



COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE

DATE:	Monday, 1 July 2019
TIME:	7.30 pm
VENUE:	Council Chamber - Council Offices, Thorpe Road, Weeley, CO16 9AJ

MEMBERSHIP:

Councillor Skeels (Vice-Chairman)	Councillor Davis
Councillor Amos	Councillor King
Councillor Chittock	Councillor Miles
Councillor Clifton	Councillor Overton
Councillor Davidson	

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Meeting papers can be provided, on request, in large print, in Braille, or on disc, tape, or in other languages.

For further details and general enquiries about this meeting, contact Charlotte Cooper on 01255 686463.

DATE OF PUBLICATION: Monday, 24 June 2019

AGENDA

1 Election of the Chairman of the Committee

Following the appointment to serve on the Council's Executive (Cabinet) of the previous incumbent (Councillor Newton), the Committee will, in accordance with Council Procedure Rule 33.5 (Casual Vacancies), elect from its Members a Chairman for the remainder of the municipal year.

2 Apologies for Absence and Substitutions

The Committee is asked to note any apologies for absence and substitutions received from Members.

3 Minutes of the Last Meeting (Pages 1 - 4)

To confirm and sign as a correct record, the minutes of the last meeting of the Committee, held on 25 February 2019.

4 Declarations of Interest

Councillors are invited to declare any Disclosable Pecuniary Interests or Personal Interest, and the nature of it, in relation to any item on the agenda.

5 Questions on Notice pursuant to Council Procedure Rule 37

Subject to providing two working days' notice, a Member of the Committee may ask the Chairman of the Committee a question on any matter in relation to which the Council has powers or duties which affect the Tendring District and which falls within the terms of reference of the Committee.

6 Report of the Deputy Chief Executive - A.1 - Performance Report January - March 2019 (Quarter 4 Outturn) (Pages 5 - 22)

To present the Performance Report 2018/19 (*Community Leadership*) for the period January to March 2019 (Quarter 4 - Outturn).

7 Report of the Deputy Chief Executive - A.2 - Update on the Children and Young People Strategy (Pages 23 - 42)

To present an update on the Children and Young People Strategy.

8 Research into Alcohol Abuse within the District of Tendring (Pages 43 - 92)

The Committee will revisit the work carried out in the previous municipal year by a task and finish working group on the levels of alcohol abuse within the District of Tendring.

9 Scrutiny of Proposed Decisions (Pages 93 - 94)

Pursuant to the provisions of Overview and Scrutiny Procedure Rule 13, the Committee will review any new and/or amended published forthcoming decisions relevant to its terms of reference and decide whether it wishes to enquire into any such decision before it is taken.

Matters may only be raised on those forthcoming decisions at Committee meetings where the Member has notified the Committee Services Manager in writing (or by personal email) of the question they wish to ask, no later than Midday, two working days before the day of the meeting.

10 Work Programme 2019/2020 (Pages 95 - 96)

Further to the decision taken by Members at the Annual Meeting of the Council held on 28 May 2019 (Minute 21 refers), the Committee will consider its work programme for 2019/2020 with a view to ratifying it or amending it as appropriate.

Date of the Next Scheduled Meeting

The next scheduled meeting of the Community Leadership Overview and Scrutiny Committee is to be held in the Council Offices, Thorpe Road, Weeley, CO16 9AJ at 7.30 pm on Monday, 5 August 2019.

Information for Visitors

FIRE EVACUATION PROCEDURE

There is no alarm test scheduled for this meeting. In the event of an alarm sounding, please calmly make your way out of any of the fire exits in the hall and follow the exit signs out of the building.

Please heed the instructions given by any member of staff and they will assist you in leaving the building and direct you to the assembly point.

Please do not re-enter the building until you are advised it is safe to do so by the relevant member of staff.

Your calmness and assistance is greatly appreciated.

**MINUTES OF THE MEETING OF THE COMMUNITY LEADERSHIP OVERVIEW AND
SCRUTINY COMMITTEE,
HELD ON MONDAY, 25TH FEBRUARY, 2019 AT 7.30 PM
IN THE COUNCIL CHAMBER, COUNCIL OFFICES, THORPE ROAD, WEELEY**

Present:	Councillors Land (Chairman), V E Guglielmi (Vice-Chairman), Bush, Chittock, Coley, Griffiths, Newton, Raby, Skeels Jnr and Yallop
Also Present:	Councillors Davis, Everett (except items 45 – 47), P B Honeywood (except items 45 – 47) and McWilliams (Health and Education Portfolio Holder)
In Attendance:	Karen Neath (Head of Leadership Support and Community), Keith Simmons (Head of Democratic Services and Elections) and Ian Ford (Committee Services Manager & Deputy Monitoring Officer)

39. CHAIRMAN'S REMARKS

As this was the last meeting of the Committee before the forthcoming District Council elections the Chairman thanked Members for the way in which they had conducted themselves during meetings of the Committee and for the work which they had undertaken.

The Chairman also paid tribute to the advice and assistance that Karen Neath, Head of Leadership Support and Community had given to him, the Vice-Chairman and to the Committee in general. The Chairman informed Members that this was the last meeting of the Committee that Karen would be attending before leaving the Council.

Members showed their appreciation of Karen with a round of applause.

40. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Apologies for absence were received from Councillor I J Henderson (with no substitute).

41. MINUTES OF THE LAST MEETING

The minutes of the last meeting of the Committee held on 28 January 2019 were approved as a correct record and signed by the Chairman, subject to the inclusion of Councillor Pemberton in the list of Members who were "Also Present".

42. DECLARATIONS OF INTEREST

There were none on this occasion.

43. QUESTIONS ON NOTICE PURSUANT TO COUNCIL PROCEDURE RULE 37

There were none on this occasion.

44. REFERENCE FROM COUNCIL - A.1 - UTILISATION OF AVAILABLE ENFORCEMENT POWERS TO COMBAT STREET DRINKING AND ANTI-SOCIAL BEHAVIOUR IN CLACTON TOWN CENTRE

The Committee was aware that, at the meeting of the Council held on 22 January 2019, the following motion had been moved by Councillor P B Honeywood and seconded by Councillor Everett and, in accordance with Council Procedure Rule 12.4, had stood referred to the Committee for consideration and report:

“That this Council looks forward to the new Anti-Social Patrol Officer being appointed and asks that that person works closely with the Police and the dedicated PCSO for Clacton to ensure that all available enforcement powers are utilised to combat street drinking and anti-social behaviour in Clacton Town Centre to the fullest of their ability.”

In accordance with Council Procedure Rule 12.5 Councillor Honeywood attended the meeting and explained the motion. He then responded to Members’ questions thereon.

With the permission of the Chairman, Councillors Everett and McWilliams also addressed the Committee on the subject matter of this item.

Having discussed the motion:-

It was moved by Councillor Coley and seconded by Councillor Yallop that this Committee advised Council that, in its opinion, Councillor Honeywood’s motion should not be supported in its original format and that, instead, the following amended motion should be approved:-

“That this Council looks forward to the new Anti-Social Patrol Officer being appointed and asks that that person works closely with the Police and the dedicated PCSO for Clacton to ensure that all available enforcement powers are utilised robustly and effectively (but with appropriate discretion) to combat street drinking and anti-social behaviour in Clacton Town Centre.”

Councillor Coley’s motion on being put to the vote was declared LOST.

It was then moved by Councillor Raby, seconded by Councillor Skeels Jnr. and:-

RECOMMENDED TO COUNCIL that Councillor Honeywood’s motion be approved in its original format.

45. REPORT OF DEPUTY CHIEF EXECUTIVE - A.2 - PERFORMANCE REPORT OCTOBER - DECEMBER 2019 QUARTER 3

The Committee had before it a report of the Deputy Chief Executive which presented the Performance Report for Quarter Three (October to December 2018), including the Corporate Plan and Priorities and Projects 2018/19.

Appendix A to that report contained details of the indicators and projects relevant to the terms of reference of this Committee. Those indicators and projects were deemed ‘non measurable’ as this Council’s role was that of ‘influence only’.

Members were informed that the Performance Report for Quarter Three had been presented to Cabinet on 15 February 2019. Any feedback from this Committee would be presented to a future meeting of the Cabinet as a separate reference report.

RESOLVED that –

- (a) this Committee recommends to Cabinet that this Council should maximise every opportunity to promote and market the Tendring District Council ‘brand’ at sports and leisure events and activities held within the District; and
- (b) the contents of the report be noted.

46. REPORT OF HEAD OF LEADERSHIP SUPPORT AND COMMUNITY - A.3 - REVIEW OF THE YEAR 2018/19 AND WORK PROGRAMME 2019/20 FOR THE COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE

There was submitted a report by the Head of Leadership Support and Community, which provided the Committee with a review of the work it had carried out in the current municipal year and sought Members’ approval to a draft Work Programme for the coming 2019/2020 municipal year for recommendation to the annual meeting of the Council to be held on 21 May 2019.

The Council’s Head of Leadership Support and Community reported that Appendix A to the report was a summary of what had been discussed and agreed by the Committee in the municipal year thus far. In addition, Appendix B was a suggested work programme for the new municipal year to which the Committee could add any items it felt were required.

Following discussion, it was moved by Councillor Bush, seconded by Councillor Raby and:-

RESOLVED that -

- (a) the report on the review of the year 2018/19, as detailed in Appendix A to item A.3 of the Report of the Head of Leadership Support and Community be noted; and
- (b) the draft 2019/20 Work Programme for the Community Leadership Overview and Scrutiny Committee, as set out in Appendix B to the aforementioned report, be agreed and submitted to the Annual Meeting of the Council for approval, subject to:-
 - (1) a discussion on a potential Task and Finish review of Alcohol Abuse being added to the list of items for the 3 June 2019 meeting; and
 - (2) a further update on the North Essex Garden Communities Five Year Business Plan being added to the list of items for the 2 December 2019 meeting of the Committee.

47. SCRUTINY OF PROPOSED DECISIONS

Pursuant to the provisions of Overview and Scrutiny Procedure Rule 13, the Committee reviewed any new and/or amended published forthcoming decisions relevant to its terms of reference with a view to deciding whether it wished to enquire into any such decision before it was taken. The relevant forthcoming decisions were before the Committee.

The Committee noted the submitted list of published forthcoming decisions.

The meeting was declared closed at 8.29 pm

Chairman

COMMUNITY LEADERSHIP OVERVIEW & SCRUTINY COMMITTEE

1 JULY 2019

REPORT OF THE DEPUTY CHIEF EXECUTIVE

A.1 **PERFORMANCE REPORT JANUARY - MARCH 2019 (QUARTER 4 - OUTTURN)**

(Report prepared by Anastasia Simpson & Katie Wilkins)

PART 1 – KEY INFORMATION

PURPOSE OF THE REPORT
To present the Performance Report 2018/19 (<i>Community Leadership</i>) for the period January – March 2019 (Q4 - Outturn).
EXECUTIVE SUMMARY
<p>The Performance Report sets out the detailed actions and targets for the delivery of the Council's priorities for the coming year that relate to our partnership and influencing work.</p> <p>The Performance Report includes both the Corporate Plan and Priorities and Projects 2018/19. The indicators and projects highlighted in the report are deemed 'non measurable' as Tendring's role is that of influence only.</p> <p>This report will be presented to members of Cabinet (Appendix B) on the 14th June 2019. Any feedback from the Community Leadership Committee will be presented to a future meeting of the Cabinet as a separate reference report.</p>
RECOMMENDATION
That the Community Leadership Committee notes the Council's Performance Report for the period January - March 2019 (Q4 - Outturn) and determines whether it has any comments or recommendations to put forward to Cabinet.
DELIVERING PRIORITIES
The report shows the high-level projects that are being undertaken to deliver key objectives for the Council.
FINANCE, OTHER RESOURCES AND RISK
Resources The priorities highlighted within the Performance Report for the period January - March 2019 (Q4 - Outturn) can be delivered within the Council's existing budgets.
Risk These priorities are all within the current TDC risk framework.
LEGAL
The actions proposed in this report are within the Council's legal powers.
OTHER IMPLICATIONS
None.
APPENDICES
Appendix A: Performance Report (Community Leadership) January - March 2019 (Q4 - Outturn). Appendix B: Cabinet Report (14th June 2019).

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PERFORMANCE REPORT (COMMUNITY LEADERSHIP) OUTTURN 2018/2019

APPENDIX A

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Introduction

The following pages include the Council's Corporate Plan 2016 - 2020 and Tendring District Council's Priorities and Projects 2018/19 where the Council have an influencing role. There is a clear link between the aspirations, detailed in the Plan, and Priorities and Projects noted. Projects sit under the following headings:-

	Council and Community		Health and Housing		Employment and Enjoyment
	<u>Education</u> Page 4 & 5		<u>Housing Strategy</u> Page 10		<u>Improved Broadband</u> Page 12
	<u>Community Safety</u> Page 6, 7, & 8		<u>Health and Wellbeing</u> Page 11		
	<u>Manningtree Infrastructure</u> Page 9				

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Corporate Plan 2016-2020

Our Council Our Community

What we will achieve:

- Deliver high quality affordable services
- Balance our budget
- Good governance
- Transform the way we work
- Make the most of our assets
- Engagement with the community
- Support the vulnerable
- Support rural communities
- Effective partnership working

Health and Housing

What we will achieve:

- Promote healthier lifestyles and wellbeing
- Support improved community health
- Deliver a quality living environment
- Local regeneration
- Council house building

Community Leadership

Employment and Enjoyment

What we will achieve:

- Support business growth
- Enable better job prospects
- Facilitate improved qualification and skills attainment
- First rate leisure facilities
- Attractive events programme

Our Vision

To put community leadership at the heart of everything we do through delivery of high quality, affordable services and working positively with others.

Our Values

- Councillors and staff uphold **personal integrity, honesty** and **respect** for others
- **Innovative, flexible, professional** staff **committed** to delivering excellence
- Recognising the **diversity** and **equality** of individuals
- Working **collaboratively**

Our Challenges

- Poor health
- Pockets of high unemployment
- Low economic activity
- Reducing budgets while delivering key services
- Poor infrastructure

Our Opportunities

- Clear vision for economic growth and prosperity
- Our coast
- Tourism, culture and sport
- Sea, road and rail connectivity

Our Priorities & Projects 2018/19

Chief Executive

- Strategic lead and corporate interface
- External and partnership engagement
- Essex wide board leadership
- Strategic finance
- Community Safety Hub

Deputy Chief Executive (Corporate Services)

- Transforming the way we work
- Digital
- Customer experience
- Office Accommodation
- People
- Finance
- Deliver 10 year Financial Strategy
- Capital Strategy / profiling
- Management of financial risks
- Governance
- Effective financial management
- Development of programme and project management
- Information security

Corporate Director (Operational Services)

- Jaywick Sands regeneration and renaissance
- Revised and updated Housing Strategy
- Waste, recycling and street sweeping contract renewal
- Cliff stabilisation
- Complete repairs to the Venetian Bridge
- Produce a long term sustainable scheme around Sport England grant funding
- Contribute to Mayflower 400 commemorations

Corporate Director (Planning and Regeneration)

- North Essex Garden Communities
- Local Plan
- Ensure delivery of improved Broadband coverage
- Effective outcomes from the Corporate Enforcement Group
- Lobby for road and rail crossing improvements at Manningtree
- Strategy and plan for Harwich and Dovercourt public realm
- Holland Haven and seafront opportunities
- Economic Growth

Community Leadership

- Delivery of high quality, affordable services
- Working positively with others - including partnership working on education, health, community safety and housing

“Deliver the agreed plan to improve educational attainment and aspiration in Tendring.”

Martyn Knappett – Deputy Chief Executive

Health and Education Portfolio Holder

Delivery Mechanism: As a community leader, there are a number of education work streams that underpin this which are to be delivered in 2018/19 via the Tendring Education Improvement Group.

Update: This section relates to ongoing activity where the Council’s role is that of influence.

Activity	Current Position	To be Completed
<p>Start Well - to continue to support schools in improving and maintaining attainment levels, promoting school readiness, and a positive experience and opportunities through school to allow each child to achieve their full potential.</p>	<p>School Readiness project ongoing. 10 families engaged with the project to date and relevant data collected. Next stage will be an action planning meeting, families to be involved in this process. This is part of the work of the North East Essex (NEE) Children's Partnership Board. Children's Partnership Board to agree/set project deadlines.</p>	<p>On-going</p>
<p>Stay Safe – children and young people feeling safe in their community.</p>	<p>See Community Safety update, detailed below.</p>	<p>On-going</p>
<p>Mental Health & Emotional Wellbeing – enjoying good mental health and wellbeing - Wellbeing Hub – Gt Bentley School, consider funding opportunities for roll out.</p>	<p>Mental Health & Emotional Wellbeing - Sustainability and Transformation Partnership Board (STP)/Mental Health Programme Manager to undertake further scoping work on the benefits to children of a Wellbeing Hub model in schools.</p> <p>Wellbeing Football in Clacton - for people experiencing mental health issues, in recovery from substance misuse and the homeless. Funding secured from Active Essex, Grow the Game and Futures in Mind. Taster session confirmed for 23 Apr 19. Launch date Mon 13 May 19 (weekly sessions term time only).</p> <p>Marathon Kids - working with the Public Health Improvement Officer and using school census data, 12 primary schools identified and approached to take up the funded Marathon Kids programme, with a view to getting children more active, to challenge and inspire. Update: Launch dates: St Clare's, Clacton 26 Feb 19, Feb 27 St Osyth's CofE Primary School, Feb 28 Brightlingsea Primary School & Mar 05 Highfields Primary School.</p>	<p>Mental Health & Emotional Wellbeing - (STP) to undertake further scoping work on Wellbeing model in schools. STP to set timescales. Wellbeing Football - taster session planned 23 April 19. Regular weekly sessions confirmed to commence 13 May 19. Marathon Kids - programme now launched in 7 primary schools in Tendring. Work ongoing to sign up one further primary school for 2019 (Funding available for a further 8 schools in 2020).</p>

Education

(Council and Community)

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“Deliver the agreed plan to improve educational attainment and aspiration in Tendring.”

Martyn Knappett – Deputy Chief Executive

Health and Education Portfolio Holder

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Update: This section relates to ongoing activity where the Council’s role is that of influence.

Activity	Current Position	To be Completed
Positive Futures - working together with partners to enable families to lift themselves out of poverty, enhance aspirations and provide opportunities for life long wellbeing. Page 12	Inaugural meeting of Essex Inspires pilot project was held on 26 Nov 18, which included representation from local secondary schools, businesses and education establishments. The project would develop a ‘pilot’ detailed partnership task and finish group with the support of Tendring District Council, to review the consistency of careers advice across schools, to map the plethora of agencies working in this arena and post 16 retention rates. Engage with key stakeholders inclusive of businesses to understand their vision for the next 5-10 years and drive a systems change approach, ensuring resources are utilised to support young people to gain appropriate information and skills equipping them for future career opportunities. Essex Inspires - next meeting planned for May 19. Further work required to draft terms of reference to identify and agree key priorities. TDC Education Newsletter - work underway to produce the annual e-newsletter "Connect" , to promote the work the Council undertakes to support the education agenda, children, young people and families across the district. Distributed to all schools across the District.	Essex Inspires - Next meeting May 19. Education Newsletter - completed.
School Places.	On-going work with ECC to support school places for local children.	On-going , via regular updates with ECC
Supporting IntoUniversity and Teach First - Positive Futures.	IntoUniversity - Work on-going. Annual report from IntoUniversity received and shared. IntoUniversity to present at future members briefing. Teach First - promotion of Careers and Employability Leadership Programme to secondary schools. Three local schools have now applied: Clacton County, Colne and Tendring Technology College.	Ongoing
Strengthen links with Universities - Positive Futures.	MOU with Essex University reviewed & updated as part of the work on Garden Communities project.	Complete
Memorandum of Understanding (MOU) Colchester Institute.	Work in progress on draft MOU. Briefing note and draft agreement to management team Apr 19.	Sign off expected May 19

Community Safety

(Council and Community)

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“Remain a low crime area and reduce the fear of crime. Address hidden harms.”

Chief Executive

Health and Education Portfolio Holder

Delivery Mechanism: The Community Safety work plan 2018/19 as defined by the Responsible Authorities Group (RAG) (Community Safety Partnership (CSP)) through the Annual Strategic Assessment process (Strategic Assessment and Delivery Plan agreed at RAG meeting on 5 Feb 18).

Update: This section relates to ongoing activity where the Council’s role is that of influence.

Activity	Current Position	To be Completed
<p>Tackling Anti-Social Behaviour and Acquisitive Crime</p> <p>Identifying and supporting repeat and vulnerable victims. Identify hotspot locations and / or increases in crime trends. Anti-Social Behaviour (ASB) affects families and communities and by addressing these activities we can help improve the quality of life in the community, improve perceptions and facilitate local problem solving to address issues.</p>	<ol style="list-style-type: none"> 1. Delivery of the Problem Solving tasking and coordination group. 2. Street Action Day held in Jaywick, spread over a two day period. 3. Meeting with young people in Walton with police, to establish a dialogue around the ASB the young people are involved with and how we can all work together to find a solution that works for all parties. 4. Street Action Day held in Walton, spread over a two day period. 5. Attended Clacton Town Centre Meeting in relation to ASB and Crime. 6. Researching Business Against Crime schemes - attending webinars. 7. Visit Wrabness Parish Council - Site visit for ASB reports. 	<p>Monthly</p>

Community Safety

(Council and Community)

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“Remain a low crime area and reduce the fear of crime. Address hidden harms.”

Chief Executive

Health and Education Portfolio Holder

Delivery Mechanism: The Community Safety work plan 2018/19 as defined by the Responsible Authorities Group (RAG) (Community Safety Partnership (CSP) through the Annual Strategic Assessment process (Strategic Assessment and Delivery Plan agreed at RAG meeting on 5 February 18).

Update: This section relates to ongoing activity where the Council’s role is that of influence.

Activity	Current Position	To be Completed
<p>Protecting Vulnerable People from Hidden Harms</p> <p>Identifying and supporting repeat and vulnerable victims, educating both young and older people and encouraging proactive reporting of Hate Crime and Domestic Abuse. Implement/facilitate steps to protect identified victims. There will also be a clear emphasis on gangs and youth violence, drug dealing and drug trafficking, Child Sexual Exploitation, Preventing Violent Extremism, Modern Slavery, Human Trafficking and substance misuse (these are often termed 'Hidden Harms'). The CSP will aim to increase the understanding and awareness of the hidden harms our communities face, and encourage those who are suffering to come forward and seek help from the Partnership.</p> <p>Current risks within Tendring do not come from the more traditional crimes, but from Hidden Harms as described above.</p>	<ol style="list-style-type: none"> 1. Delivery of Walk Online Roadshows highlighting the risk of Child Sexual Exploitation to over 700 year 5 students and over 50 school staff and 200 parents. 2. Coordinated support for three individuals that have approached TDC via other depts. 3. Continued the coordination of the support for individual in Clacton area - this has involved numerous partners, and TDC depts. 4. The individual is at risk of being cuckooed, poses a risk (through his chaotic episodes) to neighbours, is vulnerable to exploitation and 'mate crime'. Has been moved and is monitored. 5. Continued support of partner projects, such as the Horizon Project, NuYoo Boxing program etc. 6. Supported police officers with concerns around vulnerable people encountered, and shared various intel regarding the exploitation of vulnerable people. 7. Coordination of TDC depts. police, and partners to discuss concerns around a property that has been taken over by county lines activity 8. Chaired partnership Quarterly Networking Meeting. 9. Attended Essex Community Safety Network Executive. 10. Fortnightly Force Tasking meeting. 	<p>Complete</p>

Community Safety

(Council and Community)

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“Remain a low crime area and reduce the fear of crime. Address hidden harms.”

Chief Executive

Health and Education Portfolio Holder

Delivery Mechanism: The Community Safety work plan 2018/19 as defined by the Responsible Authorities Group (RAG) (Community Safety Partnership (CSP) through the Annual Strategic Assessment process (Strategic Assessment and Delivery Plan agreed at RAG meeting on 5 February 18).

Update: This section relates to ongoing activity where the Council’s role is that of influence.

Activity	Current Position	To be Completed
<p>Reducing Violence and Knife Crime</p> <p>Identifying hotspot locations, and / or increases in crime trends. Work with partner agencies to raise awareness of Knife Crime across the district. The fear of crime, whether real or perceived, can also have a very serious impact upon people and communities and Violence with Injury and Possession of Weapons were the top two crime types that scored the highest in terms of risk for the District.</p>	<p>Operation Sceptre.</p>	<p>Complete</p>

Manningtree Infrastructure (Council and Community)

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“Lobby for road and rail crossing improvements at Manningtree”.

Ewan Green – **Corporate Director**

Portfolio Holder

Delivery Mechanism: To lobby the Highway Authority and rail companies to agree a package of parking and highway improvements to alleviate congestion in the area of Manningtree Railway Station.

Update: A partnership group has been formed including local MP’s, ECC, Suffolk CC, Babergh & Mid Suffolk Council, TDC, Haven Gateway Partnership, Essex Rail Users.

Page No.	Milestones	Current Position	To be Completed
	Work with partners to develop an outline proposal for improvements (to include; the economic, social and environmental needs and benefits) and lobby for Government support.	An initial proposal will be developed, led by ECC, in order to detail the economic, social and environmental needs and benefits which future investment will address. Options for short term improvements are being developed by ECC. Council Leader has engaged with the Secretary of State for Transport and South East Local Economic Partnership to both raise awareness of the issue and seek support for a strategic, long term solution.	TBC

Housing Strategy

(Health and Housing)

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“Revised and updated Housing Strategy.”

Paul Price – **Corporate Director**

Housing Portfolio Holder

Delivery Mechanism: Consultation with relevant officers and other key stakeholders to produce Housing Strategy to be agreed by Full Council.

Update: Research has been undertaken and other Council’s housing strategies have been reviewed. The Government published its Housing Green paper in August 18 which provides some indication on the Governments future policy direction. The Executive Projects Manager is now in post and working on a project plan to include the key milestones in the development of the strategy.

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Milestones	Current Position	To be Completed
Develop draft Housing Strategy. *Housing Green Paper, will inform strategy.	The housing strategy was presented to Management Team on 26 Mar 19 and some amendments were suggested.	May 18 *Revised Dec 18 *Revised Jan 19 *Revised Feb 19 Complete Mar 19
Seek Cabinet approval.	It is intended to take the strategy to ICAB on 25 Jun and then Cabinet on 28 Jun 19.	Jul 18 *Revised Dec 18 *Revised Jul 19

Exception: The uncertainty from government around their housing strategy has made it difficult to draft a document that could require major revisions should the policy direction alter significantly. However, the recently published Green Paper and announcement on the proposed lifting of the Housing Revenue Account borrowing cap has helped to address some of this uncertainty.

Health & Wellbeing (Health and Housing)

“Seek to influence and assist partners in the delivery of improved health and wellbeing outcomes for residents and visitors to the area. Produce a long term sustainable scheme around Sport England grant funding”

Paul Price – **Corporate Director** Health and Education Portfolio Holder

Delivery Mechanism: Working with partners to identify shared opportunities to help drive improvements.

Update: This month’s progress comments are noted next to each individual milestone in the table below.

Milestones	Current Position	To be completed
Sport England Local Delivery Pilot.	The LDP co-ordinator is continuing to make good progress establishing links to community organisations and individual influencers throughout Tendring, and is working in partnership with CVS on an Alliance funded community asset mapping exercise. The Sport England lottery fund agreement is being reviewed by the ECC legal team, the LDP core team is awaiting a briefing which will be shared with TDC.	Ongoing
Tendring Health and Wellbeing Board – Terms of Reference (TOR)	The Tendring Health and Wellbeing Board agreed TOR at November meeting.	Complete Nov 18
Tendring Health and Wellbeing Board – Strategy	This was refreshed and updated and was presented at the Board meeting on 5 Nov 18.	Complete Nov 18
Tendring Health and Wellbeing Board – Workstreams	A Tendring Health and Wellbeing Board was held on 1 April 19. This was well attended and featured a number of key speakers from the Essex wide Health and Wellbeing Board of 20 March 19.	Complete
My Weight Matters Programme	Continues to be delivered at the Clacton and Weeley council offices. Attendance at Weeley has improved. Recently obtained figures for the period 07/18 to 12/18 show a total of 49 individuals have completed the 12 week course at the two sites with a total of 327 attendances and a total weight loss of 63.6kg.	Ongoing
Attended Staff benefits and Tendring Show to promote Livewell.	Good public engagement at Tendring Show to highlight awareness of Livewell with information and water bottles with the logo have been provided to promote and advertise Livewell.	Complete
Active Tendring	Marathon Kids Launch, TDC were approached by a national charity Kids Run Free with 16 fully funded opportunities to deliver a programme called Marathon Kids (MK) to primary schools in Tendring over 2 years. This programme increases physical activity using personalised goal setting and celebrating every achievement. Public Health and the Exec Projects Manager identified schools with a higher % of children affected by income deprivation and receiving free school meals, and worked with the Healthy Schools co-ordinator to offer MK. MK has now been launched in 7 primary schools against a target of 8 for this academic year (see also Education entry).	On-Going

Improved Broadband (Employment and Enjoyment)

“To work with all parties to boost superfast broadband coverage in the Tendring district. This work is part of a new multi million pound contract with BT Group as part of the Superfast Essex programme.”

Ewan Green – **Corporate Director**

Finance and Corporate Resources Portfolio Holder

Delivery Mechanism: The £9million contract signed by Essex County Council and BT Group will ensure superfast speeds of 30Mbps and above are made available to an extra 5,400 homes and businesses in the District by March 2020. TDC have contributed £250K towards the cost of the contract vis-à-vis BT’s operational work in the District.

Update: Work started in late 2018 and will not be concluded until 2020. The work will take place in parallel to existing fibre broadband rollout plans by Superfast Essex. The additional coverage will lift superfast broadband availability in Tendring District to more than 98% by early 2020, making the area one of the best-served areas in Essex. TDC will monitor delivery through six monthly progress reports from Superfast Essex. The Council entered into a contract with ECC (Superfast Essex) in 2017 that requires BT Open Reach to provide additional fibre to new cabinets in Tendring. This work is part of a much bigger Open Reach contract covering other parts of Essex.

Milestones	Current Position	To be completed
Funding secured (£9m) and programme of work established to deliver Superfast Broadband to 5,400 homes and businesses by Mar 2020. This programme will ensure that over 98% of the district has access to a superfast broadband service.	Work advancing according to funding agreement/contract.	Mar 20

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Key Decision Required:	No	In the Forward Plan:	No
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CABINET

14 JUNE 2019

REPORT OF CORPORATE FINANCE & GOVERNANCE PORTFOLIO HOLDER

A.3 PERFORMANCE REPORT JANUARY - MARCH 2019 (QUARTER 4 - OUTTURN) *(Report prepared by Anastasia Simpson & Katie Wilkins)*

PART 1 – KEY INFORMATION

PURPOSE OF THE REPORT
To present the Performance Reports (2018/19) for the period January – March 2019 (Quarter 4 - Outturn).
EXECUTIVE SUMMARY
<p>The Performance Reports (<i>Resources & Services and Community Leadership</i>) set out the detailed actions and targets for the delivery of the Council's priorities throughout the year.</p> <p>Current Performance The Performance Reports include both the Corporate Plan and Priorities and Projects 2018/19.</p> <p>Of the 18 indicators and projects where performance is measured, the outturn position demonstrates that 13 (72%) are on, or above, their expected target and 5 (28%) are not currently in line with the expected performance. The indicators and projects highlighted in the Community Leadership report are deemed 'non measurable' as Tendring's role is that of influence only.</p> <p>The respective report/s will be presented to the Community Leadership Committee: 1st July 2019 and Resources and Services Committee: 24th June 2019.</p>
TRANSFORMING TENDRING
<p>Physical work, on the office elements, on the ground floor and first floor are complete. Full operation of the building, including new RBS/housing reception, began on 10 Dec 18. Work on the staircase and redecoration and carpeting on the second floor accommodation will be carried out in further stages.</p> <p>Gipping Construction began works on the Barnes House extension and link elements on 25 Feb 19. At the time of writing, the temporary escape staircase and full scaffold have been installed and construction is almost at roof level. Nesting bids on the roof of the existing building may delay associated reroofing work.</p> <p>Good progress on scanning and archiving old paperwork is being achieved. Capacity issues within the IDOX system have been resolved and a new software upgrade installed to improve stability. Additional guidance on retention policies has been issued. Two significant stocks of microfiche records have been identified and tenders are proposed in relation to their potential digitisation.</p> <p>All consents for work at the Town Hall have been granted. Part of the building is now vacated. At the time of writing, work has begun in stripping out the location for the new Committee Room and on the refurbishment of the office spaces above that.</p> <p>Work to create offices at Northbourne Depot is complete except for some snagging work and staff</p>

moved into the new offices on 25 March 2019. Next stages are the provision of kennels and storage space for Environmental Services.

At the time of writing tenders have been invited for the demolition of Westleigh House with the intention of completing that work before the summer season.

Redesigning of the IT Network continues. Training on the new Firmsteps Interface and resolution of some teething issues is progressing well with the interface now ready for activation once service area applications are ready. One service application is being trialled.

RECOMMENDATION

That Cabinet considers the Performance Reports for the period January - March 2019 (Quarter 4 - Outturn).

PART 2 – IMPLICATIONS OF THE DECISION

DELIVERING PRIORITIES

The reports show the high-level projects that are being undertaken to deliver key objectives for the Council. Each project shows details of the objective, how it is being delivered and an update on progress. Furthermore, milestones detail the timeframe that is being worked to, along with the added benefit of any slippage being highlighted.

The performance indicators show key areas of performance in detail, how each is progressing, along with charts and tables to present the ongoing position.

FINANCE, OTHER RESOURCES AND RISK

Resources

The priorities highlighted within the Performance Reports for the period January – March 2019 (Q4 - Outturn) can be delivered within the Council's existing budgets.

Risk

These priorities are all within the current TDC risk framework.

LEGAL

The actions proposed in this report are within the Council's legal powers.

OTHER IMPLICATIONS

None.

APPENDICES

Appendix A: Performance Report (Resources and Services) January – March 2019 (Q4 - Outturn).

Appendix B: Performance Report (Community Leadership) January – March 2019 (Q4 - Outturn).

COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE 1 July 2019

A.1 REPORT ON THE REVIEW OF TENDRING'S CHILDREN AND YOUNG PEOPLE PARTNERSHIP DELIVERY PLAN 2017/2018

(Report prepared by Rebecca Morton and Anastasia Simpson)

PART 1 – KEY INFORMATION

PURPOSE OF THE REPORT

To review Tendring District Council's Children and Young People (C&YP) Partnership Delivery Plan 2017 – 2018 and present the new C&YP Partnership Delivery Plan for 2019/2020.

EXECUTIVE SUMMARY

- Tendring District Council's Children and Young People's Partnership Delivery Plan 2017/18 (referred to herewith as the "Delivery Plan") was put in place to support the Children and Young People's Strategy 2017 – 2020 (approved in 2017).
- The Delivery Plan provides the opportunity for the Council to work with key partner organisations to ensure that progress is made against agreed objectives/priorities in compliance with government guidelines and best practice.

The Delivery Plan reflects the four main priority areas agreed by the Council namely:

Start Well

Stay Safe

Mental Health & Emotional Wellbeing

Positive Futures

- This report reviews the progress made against these priority areas – Appendix A.
- A proposed new partnership Delivery Plan 2019/20 is also included with this report Appendix B, to ensure all relevant work streams across the Council continue to support the priorities of the Children and Young People Strategy for Tendring.
- The Tendring Children and Young People Strategy aims to support and align with the Council's Corporate Plan 2016 – 2020 and Essex County Council's Children and Young People's Strategic Plan, 16 onwards.

RECOMMENDATION(S)

It is RECOMMENDED that:

- (a) The Committee notes the update and progress made against the 2017/18 targets identified within the Children and Young People's Partnership Delivery Plan.
- (b) The Committee notes the new Partnership Delivery Plan 2019/2020. An update on this Delivery Plan will be provided at a future Community Leadership & Partnerships Committee.

PART 2 – IMPLICATIONS OF THE DECISION

DELIVERING PRIORITIES

The Children and Young People Delivery Plan contributes towards delivery of number of priority areas within the Council's Corporate Plan 2016 – 2020:-

- Enabling better job prospects

- Facilitate improved qualification and skills attainment
- Supporting the vulnerable
- Supporting improved community health
- Effective partnership working

FINANCE, OTHER RESOURCES AND RISK

Finance and other resources

All projects are within agreed budgets. There are no direct TDC financial implications, other than Officer time.

Risk

There is minimal risk to Tendring District Council (TDC) in the implementation of this proposal other than reputational damage if successful outcomes are not delivered.

LEGAL

Under Section 21 of the Child Poverty Act 2010, the District Council, acting as a partner authority, has a duty to co-operate with the County Council, being the responsible authority, to reduce child poverty in the local area.

OTHER IMPLICATIONS

Consideration has been given to the implications of the proposed decision in respect of the following and any significant issues are set out below.

Crime and Disorder / Equality and Diversity / Health Inequalities / Area or Ward affected / Consultation/Public Engagement.

The Delivery Plan seeks to strengthen the District's response to the needs of Children and Young People and in so doing will respond to the challenges and opportunities at District, Ward and Sub-ward level.

PART 3 – SUPPORTING INFORMATION

BACKGROUND

The Tendring Children and Young People Partnership Delivery Plan 2017/2018 - Appendix A was agreed in 2017 as part a review of the Council's Children and Young People Strategy.

The agreed Tendring Children & Young People Strategy 2017 – 2020 identifies four priorities for the Council:

Priority 1: Start Well – to continue to support schools in improving and maintaining attainment levels, promoting school readiness, and a positive experience and opportunities through school to allow each child to achieve their full potential

Priority 2: Stay Safe – children and young people feeling safe in their community

Priority 3: Mental Health & Emotional Wellbeing – enjoying good mental health wellbeing

Priority 4: Positive Futures - working together with partners to enable families to lift themselves out of poverty, enhance aspirations and provide opportunities for life long wellbeing.

CURRENT POSITION

It is important to note that Tendring District Council, as part of its Community Leadership role, supports many of these projects in an influencing role. A number of the projects also continue into 2019, and therefore form part of the new Delivery Plan for 2019/2020 – ref: Appendix C:-

Priority 1 – Start Well

Recruitment and Retention of Teachers–

North Essex Teacher Training (NETT) For secondary schools, 10 trainees were employed in local Tendring schools in 2018 (from a cohort of approx. 25); Harwich, Clacton County High School and Tendring Technology College. For primary, 14 trainees were employed in the Tendring area from a cohort of 30.

Social media/website links between TDC and NETT have been established to further promote teacher training in the District.

TeachFirst – is a national charity providing teacher recruitment and training, working within deprived areas of the UK. TeachFirst have been placing teachers within Tendring since 2017. - due to the introduction of the Governments’ “Opportunity Areas” the number of teachers placed in Tendring dropped from 7 to 3 in 2018. Unfortunately Tendring was not a priority area for placing teachers. (TeachFirst are part funded by central government and were set targets for areas identified as part of the Opportunity Areas initiative). TDC continues to work with TeachFirst to ensure the established links with both secondary and primary schools in Tendring are maintained. The Council has lobbied Essex County Council regarding this situation.

School Readiness – In response to concerns raised at the **NE Children’s Partnership Board** that there was an increase in children starting reception year that were not ‘school ready’, the partnership undertook a collaborative enquiry with a group of year one parents. The aim was to gain information on their experiences of their child’s early years’ and to seek views on what activities, services or interventions had had the greatest impact on their child’s preparation for school. TDC’s Executive Projects Manager, working with colleagues from ECC and the Children’s Partnership Board contributed to the work for this enquiry.

Feedback was gathered and collated into the areas defined in the Early Years System.

- Families strengths
- Focus on preventing problems
- Resilience of parents
- Working together
- Evidence bases
- Clear and consistent outcomes

This information is due to be shared with the NE Children’s Partnership prior to planning the next steps. Recommendations will be considered and a local action plan will be agreed, based on parent feedback.

Priority 2 – Stay Safe

Safeguarding Training – is provided to Members and staff through e-learning and taught programmes, all of which are promoted on the Intranet. In 2018 the following safeguarding

training has been completed:-

Previously it has been mandatory for all staff to undertake safeguarding training. 54 staff completed Safeguarding training in 2018, (to be renewed in 2021). To date 25 members of staff completed the safeguarding training in 2019, (to be renewed in 2022). Safeguarding awareness training – (IHASCO online), currently 19 members of staff have completed training to date. The Safer Communities Manager has now been assigned role of Lead Authority Designated Officer and will roll out training to all staff across the Council once new online training system fully implemented.

In terms of safeguarding policies, the Council has a combined Adult and Children Safeguarding Policy. These are regularly under review to reflect current practice and recent changes in legislation. A Senior Officer from Tendring District Council attends the North Essex Stay Safe Group.

Community Safety Partnership - CSP priorities for 2018 which included Children and Young people were as follows:-

- Tackling Anti-Social Behaviour and Acquisitive Crime
- Protecting Vulnerable People from Hidden Harms
- Reducing Violence and Knife Crime
- Reduce Offending / Reoffending (Not a separate Strategic Priority) – underpins the strategic priorities above

Priority 3 – Mental Health & Wellbeing

Wellbeing Hub –

The Headteacher of Gt Bentley Primary School presented at the Tendring Health & Wellbeing Board and subsequently at the Strategic Transformation Partnership (STP) Conference in 2018. As a result mental health in schools was identified as a priority area by the STP Board. Further scoping work was then undertaken by the STP to research the variety of models currently in schools supporting mental health and wellbeing. Extending the mental health support in schools is identified as a priority within the Suffolk & North East Essex Integrated Care System Operational Plan 2019/2020.

Early 2019, the government published a paper which detailed the NHS long term plan, reconfirming proposals and commitment to improve mental health in schools and colleges. The NHS proposal is to fund Mental Health Support teams (MHSTs) in schools.

Support of North East Essex Children’s Partnership Board – A Cabinet Member & Corporate Director attend the NE Children’s Partnership Board.

Mental Health Mapping Tool – was updated in 2018 as part of a wider internal project undertaken by the People, Performance & Projects team to achieve the “Time to Change Pledge” (<https://www.time-to-change.org.uk/get-involved/get-your-workplace-involved/employer-pledge#toc-2>).

The mental health mapping tool was created in response to a need identified by system partners that knowledge about the wider community mental health support offer was inconsistent between organisations and individuals within Tendring. A number of community directories exist to provide information and access to services and support, the most recent being funded by the NEE Alliance and developed by CVS Tendring. In light of this the mental health mapping tool is being reviewed with partners to determine the most efficient way to

ensure timely access to accurate information regarding support for mental health and wellbeing. This review is due for completion by end of June 2019 with recommendations to follow.

Priority 4 – Positive Futures

Raising aspirations – two exciting projects are currently supporting the objective to raise aspirations of young people in Tendring:-

TeachFirst (see above Start Well) and IntoUniversity –

IntoUniversity, a registered charity launched in 2007, has a vision to provide high quality, local learning centres where young people are inspired to achieve. IntoUniversity offers an innovative programme that supports children and young people from disadvantages backgrounds to attain either a university place or another chosen aspiration. At each Learning Centre they provide 7-18 year olds after-school academic support, university student mentors, specially designed study weeks (FOCUS weeks) and direct experience of university life.

The MOU with Anglia Ruskin University was reviewed in February 2016, through a joint meeting with University, ECC and Tendring District Council. As a result of this review IntoUniversity and Anglia Ruskin University formed a partnership to launch a new IntoUniversity centre in Tendring to serve at least 900 children and young people, which opened in Clacton in the autumn of 2017. The joint investment of 1.2 million for the new centre will ensure that the project can run for at least 5 years. IntoUniversity offers long term support to young people, and to date no centre that has been opened has subsequently closed.

This joint initiative is an excellent example of community leadership and partnership working, and Anglia Ruskin University supporting Tendring directly to enhance educational standards and aspirations. With investment over five years, this partnership aims to have a significant positive impact on the futures of children and young people across the District.

Clacton Learning Centre - Key outcomes for 2018:-

1,007 total students worked with the Centre (academic year)

628 Primary

379 Secondary

76 students seen for Academic support

49 students seen on the buddy Programme

608 students seen on the Primary Focus Programme and

340 seen on the Secondary Focus Programme

Apprenticeships - Career Track, the Council's apprenticeship provider offer vocational training for young people, post 16, across businesses within Tendring. Placements are being offered to students from local schools across a number of teams within the Council.

Career Track worked with 71 apprentices during the 2018 year. The success rate in 2018 was 92%. A Celebration of Success event was held during National Apprenticeship week. Also during 2018, the new Customer Service Apprenticeship standard was introduced and successfully delivered.

Junior Warden Project - During 2018, Year 6 students of 12 Primary Schools within the Tendring area took part in the Tendring Junior Warden Project. Funded by the Police Fire & Crime Commissioner's Community Safety Development Fund, run by Officers from TDC,

with the theme being Cultural Awareness, pupils took part in educational activities delivered by representatives of several ethnic minority organisations whose work centres on diversity and cultural awareness. Throughout the project Junior Wardens delivered the message to friends and families about their understanding of the differences between themselves and people from other countries or other backgrounds, especially differences in attitudes and values.

Whilst this involved a strong, emotive subject, a lot of fun was had by all, with activities that included: Bollywood Dance, African Storytelling, Chinese Calligraphy and sessions involving art and the written word. The children also met a young Syrian refugee who told of his journey to this country and how he had settled here. Pupils had the opportunity to produce a booklet that demonstrated their thoughts and feelings of their experiences and what they had learnt by being involved in the project.

Such was the success of the 2018 initiative, Tendring District Council have now decided to fund the now renamed, Tendring Junior Ambassadors project in 2019.

It is important to acknowledge that the needs of children and young people are multi-faceted and as a result much of the work undertaken delivers outcomes across a number, or all four priority areas.

BACKGROUND PAPERS FOR THE DECISION

None.

APPENDICES

Appendix A – Review of Tendring District Council Children and Young People Partnership Delivery Plan 2017/18

Appendix B – Tendring Children & Young People Partnership & Delivery Plan 2019/2020

TENDRING CHILDREN AND YOUNG PEOPLE PARTNERSHIP DELIVERY PLAN 2017/18

It should be noted that SMART targets have been included within this Delivery Plan where possible. As much of this work is with partners in an influencing role, it is likely that some of the targets/work will continue beyond 2018. However progress against this Plan will be reviewed and reported back to the Community Leadership & Partnerships Committee.

TENDRING CHILDREN AND YOUNG PEOPLE PARTNERSHIP DELIVERY PLAN 2017/18				
Performance Target	Key Partner(s)	2017/18 Target	Contribution to Corporate Priorities/Goals	Update
<p>Start Well Education - To continue to work proactively with partners to maintain and improve educational attainment and aspirations in Tendring.</p>	<p>Essex County Council, IntoUniversity, TeachFirst, Anglia Ruskin, North Essex Teacher Training (NETT)</p>	<p>i) To continue to work with primary and secondary schools in the District and North Essex Teacher Training (NETT) to support the recruitment and retention of teachers and head teachers. To include consideration to be given to key worker housing.</p>	<p>Effective partnership working</p> <p>Facilitate improved qualification & skills attainment levels</p> <p>Enable better job prospects</p>	<p>Recruitment & Retention of Teachers - North Essex Teacher Training (NETT) For secondary schools, 10 trainees were employed in local Tendring schools in 2018 (from a cohort of approx. 25); Harwich, Clacton County High School and 2 at Tendring Technology College.</p> <p>For primary, 14 trainees were employed in the Tendring area from a cohort of 30.</p> <p>TeachFirst - due to the introduction of the Governments' "Opportunity Areas" the number of teachers placed in Tendring dropped from 7 to 3 in 2018. Unfortunately Tendring was not a priority area for placing teachers. (TeachFirst are part funded by central government and were set targets for areas identified as part of the Opportunity areas initiative).</p> <p>Key Worker Housing – part of the</p>

ii) Working with schools / early years providers and other relevant services to **raise awareness of the concept of school readiness** and promote the development of targeted support to improve school readiness for young children in Tendring:-

To develop information to key groups, including parents and professionals about what school readiness means and why it is so important for success later in life and how they can have an influence.

Jaywick Sands development has been identified as key worker housing, specifically teaching professionals.

School Readiness - In response to concerns raised at the **NE Children's Partnership** that there was an increase in children starting reception year that were not 'school ready', the partnership undertook a collaborative enquiry with a group of year one parents. The aim was to gain information on their experiences of their child's early years' and to seek views on what activities, services or interventions had had the greatest impact on their child's preparation for school. Feedback was gathered and collated into the areas defined in the Early Years System.

- Families strengths
- Focus on preventing problems
- Resilience of parents
- Working together
- Evidence bases
- Clear and consistent outcomes

This information is to be shared with the NE Children's Partnership prior to planning the next steps.

Recommendations will be considered and a local action plan will be agreed, based on parent feedback.

		<p>iii) Apprenticeships – Career Track</p> <p>To actively work with local businesses to promote, secure and, where appropriate, support apprenticeships in order to increase the range of employment and training opportunities across the District. As a major local employer and Approved Provider TDC will continue to recruit and employ apprentices across its service areas.</p>		<p>Apprenticeships – Career Track</p> <p>Number of apprenticeship starts in 2018 (01/01/18 to 31/12/18) = 37 apprentices. Career Track worked with 71 apprentices during the 2018 year. Success rate in 2018 = 92% Held the Celebration of Success during National Apprenticeship week The new qualification, Customer Service Apprenticeship standard introduced/delivered.</p>
<p>Stay Safe - Page 31</p>	<p>Essex County Council, Community Safety Team, other partner agencies as required</p>	<p>i) See “Community Safety Partnership Strategic Priorities & Action Plan” - Appendix C of Report</p> <p>CSP priorities for 2018 including C&YP were as follows:- Tackling Anti-Social Behaviour and Acquisitive Crime Protecting Vulnerable People from Hidden Harms Reducing Violence and Knife Crime Reduce Offending / Reoffending (Not a separate Strategic Priority) – underpins the strategic priorities above</p> <p>Key Activities include: Essex Youth Service propose to provide two professionally qualified and experienced Detached Youth</p>	<p>Effective partnership working</p> <p>Support the Vulnerable</p> <p>Engagement with the Community</p>	<p>For further information on priorities and outcomes, please refer to the Community Safety Partnership Delivery Plan 2018/2019.</p>

		<p>Workers to complete Detached Youth Work in Clacton Town Centre, using their skill set to engage and build relationships with the young people who are 'hanging out there'.</p> <p>To reduce the number of young people who are victims of crime.</p> <p>Tackle emerging Gang / Violence & Drugs issues in the district</p> <p>Tendring is one of the pilot areas – Gangsline commissioned by OPCC to deliver the project across Essex – 6 pilot areas – 2 year commissioned project</p> <p>To provide diversionary activities for a target group of people known to the police and provide targeted diversionary activities and adopt a preventative approach that will directly contribute to a reduction crime or ASB.</p> <p>Child Sexual Exploitation / Exploitation of young people</p>		<p>For further information on priorities and outcomes, please refer to the Community Safety Partnership Delivery Plan 2018/2019.</p>
	<p>Essex County Council, Community Safety Team & other partner agencies as required</p>	<p>i) Ongoing review of Safeguarding policies. ii) Ongoing employee and volunteers safeguarding training</p>	<p>Effective partnership working</p> <p>Support the Vulnerable</p>	<p>Safeguarding - TDC Audit completed Jan 2018.</p> <p>Previously it has been mandatory for all staff to undertake safeguarding</p>

				<p>training. 54 staff completed Safeguarding training in 2018, which will be renewed in 2021.</p> <p>To date 25 members of staff completed the safeguarding training in 2019 which will be renewed in 2022.</p> <p>Safeguarding awareness training – (IHASCO online), currently 19 members of staff have completed training to date.</p> <p>The Community Safety Officer has now been assigned role of Lead Authority Designated Officer and will roll out training to all staff across the Council once new online training system fully implemented.</p>
<p>Emotional Health & Wellbeing –</p>	<p>Essex County Council, Tendring Schools, Tendring Health & Wellbeing Board, Virgin Healthcare & Barnado's 0-19 services, EWMHS (Emotional Wellbeing & Mental Health service – Southend, Essex & Thurrock). Tendring Mental Health Forum</p>	<p>i) Wellbeing Hub Pilot, Gt Bentley Primary school. Planned cascade of Wellbeing Hub model including Mental Health First Aid training to other schools in the District to enable other schools to have the skills and training to facilitate their own individual Wellbeing Hubs. Funding options to be explored by Jan 2018.</p>	<p>Promote healthier lifestyles and wellbeing</p> <p>Support improved community health</p> <p>Support the vulnerable</p> <p>Effective partnership working</p>	<p>Wellbeing Hub – the Headteacher of Gt Bentley primary school presented at Tendring Health & Wellbeing board and subsequently the Strategic Transformation Partnership (STP) Conference in 2018. As a result mental health in schools was identified as a priority area by the STP Board. Further scoping work was then undertaken by the STP to research the variety of models currently in schools supporting mental health and wellbeing. Children's mental health is identified as a priority area of work within the Suffolk & North Essex Integrated Care System (ICS) Operational Plan 2019/2020.</p>

		<p>ii) livewell Tendring website to be launched in Sept 2017. This will greatly enhance TDC's opportunities to promote all aspects of physical & emotional health initiatives & activities available for children & young people across the District.</p> <p>iii) Revise and update the mental health mapping tool – Dec 2017. Supporting the parents and carers of our children and young people in the District. This will provide guidance on self-help tools and signposting to local/national agencies for further assistance. To be made available on our website, Intranet and also to interested partners.</p>		<p>Livewell Tendring – launched late 2018. Total number of users on website= 8,570 during the period 1st January to 30th April 2019 – of those 144 were from Clacton-on-Sea.</p> <p>Mental Health Mapping Tool – Updated 2018 The mental health mapping tool was created in response to a need identified by system partners that knowledge about the wider community mental health support offer was inconsistent between organisations and individuals within Tendring.</p> <p>A number of community directories exist to provide information and access to services and support, the most recent being funded by the NEE Alliance and developed by CVS Tendring. In light of this the mental health mapping tool is being reviewed with partners to determine the most efficient way to ensure timely access to accurate information regarding support for mental health and wellbeing. This review is due for completion by end of June 2019 with recommendations to follow.</p>
<p>Positive Futures</p>		<p>Positive Futures - Recognising the challenges faced within the District. TDC will undertake the</p>	<p>Effective partnership working</p>	

	<p>Essex County Council including Family Solutions team, Job Centre Plus, IntoUniversity, & other relevant partners as required</p>	<p>following:</p> <p>i) Multi agency hub In early 2017, Job Centre Plus/TDC set up targeted agency events in Jaywick community centre to provide a support for the local community on a number of issues, including education/housing/benefits/finance , volunteering and first aid training. To continue to work with Job Centre plus to consider the possibility of replicating this model elsewhere in the District. This will be subject to resources, looking at what is already in place and understanding the needs of the customer base in local areas.</p> <p>ii) Partner project – TDC/Job Centre Plus and Family Solutions. Partners to develop guidance and signposting information for a range of issues a family may be facing. To include information on debt, rent arrears, housing, education and health etc. AND a reminder around how important it is to keep agencies informed of change of circumstances, accommodation changes etc as soon as possible.</p> <p>Alongside these reminders will be details of the support available</p>	<p>Support the vulnerable</p> <p>Engagement with the Community</p>	<p>Multi- agency hub Additional services/support introduced in 2018 within Jaywick community centre :- Learning and Skills Solutions delivering individual targeted English and Maths sessions which has been very well received. Addition of the Probation service and further First aid training. Following opening of CVS centre in Harwich late 2018. Consideration being given to additional support/services that could be offered.</p> <p>Partner Project - signposting leaflet for families - Partners – TDC, Job Centre Plus and Family Solutions developed and printed 1000 leaflets with signposting information. These were distributed and used by partner agencies the Family Solutions team, Job Centre Plus, Schools, School nurses (Virgin Healthcare), and libraries across the District.</p> <p>Feedback early 2019 suggests that with the introduction of Universal credit and families accessing their</p>
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		<p>through Citizens Advice, foodbanks and other partner agencies that are able to provide early intervention advice and guidance before matters start to escalate. For use and circulation by Family Solutions team, Job Centre Plus, Schools, School nurses (Virgin Healthcare), and libraries across the District.</p> <p>iii) Family Solutions TDC Family Support worker seconded into the Family Solutions team. Working directly with families to address a variety of issues and challenges they are facing including housing, benefits, debt, and physical & mental health issues.</p> <p>iv) IntoUniversity – Learning Centre to open Sept 2017. The team offer targeted work with schools, children & young people (there is criteria for support) with the aim of raising aspirations, & providing a number of programmes with schools, individual after school support, careers advice, mentoring & assistance with applications to further education. Yr 5 - yr 13.</p>	<p>Facilitate improved qualification & skills attainment levels</p> <p>Enable better job prospects</p>	<p>claim information on line, any further work should be directed to a social media campaign.</p> <p>Family Solutions - In 2018, the TDC Family Support Worker worked with 24 families – this included 60 young people plus parents. Tending Family Solutions team worked with 329 families – includes 772 young people.</p> <p>IntoUniversity Clacton – had a very successful first year in partnership with Anglia Ruskin University, raising young people’s chances of progressing to University or further education. 1,007 total students worked with the Centre (academic year) 628 Primary 379 Secondary 76 students seen for Academic support 49 students seen on the buddy Programme 608 students seen on the Primary Focus Programme and 340 seen on the Secondary Focus Programme</p>
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TENDRING CHILDREN AND YOUNG PEOPLE PARTNERSHIP DELIVERY PLAN 2019/20

It should be noted that SMART targets have been included within this Delivery Plan where possible. As much of this work is with partners in an influencing role, it is likely that some of the targets/work will continue beyond 2020. Progress against this Plan will be reviewed and reported back to the Community Leadership & Partnerships Committee.

Performance Target	Key Partner(s)	2019/20 Target	Contribution to Corporate Priorities/Goals
<p>Start Well Education - To continue to work proactively with partners to maintain and improve educational attainment and aspirations in Tendring.</p>	<p>Essex County Council, IntoUniversity, TeachFirst, Anglia Ruskin/Essex University/Colchester Institute, North Essex Teacher Training (NETT), Virgin Healthcare/Barnado's (0-19 services)</p>	<p>i) To continue to work with primary and secondary schools in the District and North Essex Teacher Training (NETT) to support the recruitment and retention of teachers and head teachers.</p> <p>ii) To continue to work with Teach First to support the recruitment & retention of teachers to the District.</p> <p>iii) Apprenticeships – Career Track</p> <p>To continue to actively work with local businesses and to promote, secure and, where appropriate, support apprenticeships in order to increase the range of employment and training opportunities across the District. As a major local employer and Approved Provider TDC will continue to recruit and employ apprentices across its service</p>	<p>Effective partnership working</p> <p>Facilitate improved qualification & skills attainment levels</p> <p>Enable better job prospects</p>

		<p>areas.</p> <p>Target number of apprentices in to end of 2019 is 50.</p>	
<p>Stay Safe -</p>	<p>Essex County Council, Community Safety Team, Community Safety Partnership & other partner agencies as required</p>	<p>i)See “Community Safety Partnership Strategic Priorities 2019/2020:-</p> <p>An analysis review of overall recorded crime together with an evaluation of responses from public engagement identifies the key priorities for the Tendring Community Safety Partnership should be the following:</p> <p>Tackling Anti-Social Behaviour and Acquisitive Crime</p> <p>To reduce harm to and safeguard vulnerable victims (including Children) from: Domestic Abuse, Sexual Offences incl Rape, CSE, Gang related violence, Hate Crime, Cyber bullying / grooming, Serious Organised Crime to include Modern Day Slavery, Human Trafficking and Violent Extremism With a specific emphasis on: Tackling the root causes of Domestic Abuse</p> <p>Reducing Violence and Knife Crime</p> <p>Reduce youth offending and re-</p>	<p>Effective partnership working</p> <p>Support the Vulnerable</p> <p>Engagement with the Community</p>

		<p>offending of adults and young people</p>	
	<p>Essex County Council, Community Safety Team, Community Safety Partnership & other partner agencies as required</p>	<p>Safeguarding:-</p> <ul style="list-style-type: none"> i) The Safer Communities Manager to attend LADO (Lead Authority Designated Officer training (level 3)) for Adults and Children Safeguarding. ii) Review of Council's Safeguarding Policy and update as required. iii) Update Safeguarding pages on PING and TDC Internet pages iv) Review of Safeguarding training undertaken by staff – e-learning and other training. v) Set up a Safeguarding Champions meeting – identify a safeguarding Champion within each service area. vi) Review the Council's commitment to Safeguarding – vii) Ensuring the Council are cognisant of the 6 principles and are working towards adhering to those principles. viii) Ensure all Champions have received a good level of training / understanding of Safeguarding. ix) Roll out a training package of e-learning (iHASCO) and follow up safeguarding training for all frontline staff / contractors and other staff. 	<p>Effective partnership working</p> <p>Support the Vulnerable</p>

<p>Emotional Health & Wellbeing –</p>	<p>Essex County Council, Tendring Schools, Tendring Health & Wellbeing Board, Virgin Healthcare & Barnado's 0-19 services, EWMHS (Emotional Wellbeing & Mental Health service – Southend, Essex & Thurrock). Kids Run Free</p> <p>First Site, Colchester, Clinical Commissioning Group</p>	<p>i) Wellbeing Hub Pilot, Gt Bentley Primary school. To continue to explore opportunities for further funding to support the “roll out” of the Gt Bentley Wellbeing Hub model to enable other schools to have the skills and training to facilitate their own individual Wellbeing Hubs.</p> <p>ii) Marathon Kids Executive Projects Manager and Public Health Improvement Officer worked jointly with the charity Kids Run Free to bring Marathon Kids to primary schools within the District. Kids Run Free had been successful in securing funding to launch and support 12 primary schools in the District over two years, with a view to getting children more active, improve their health & wellbeing, to challenge and inspire. 7 schools signed up for the programme in 2018. Work continues into 2019.</p> <p>iii) Holiday Fun Programme – Harwich Over the past months during the development of the Creative and Cultural Strategy TDC commissioned earlier this year, TDC have been working more closely with Firstsite and in partnership with them, submitted a bid for £15,000 to Arts Council</p>	<p>Promote healthier lifestyles and wellbeing</p> <p>Support improved community health</p> <p>Support the vulnerable</p> <p>Effective partnership working</p>
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		<p>England (ACE) to enable Firstsite to deliver an eight week pilot project in Harwich working with 50 vulnerable families and creative practitioners. Harwich has a number of wellbeing vulnerabilities, with significant indicators of poor mental health & childhood poverty and as such has been identified as a pilot area in which to work with Firstsite, to deliver wellbeing outcomes through creative engagement.</p> <p>TDC has been successful the bid to ACE and have been awarded £14,589 which together with the £5,000 committed match funding from TDC (agreed previously) the project will commence in June 2019 and will enhance the skills and wellbeing of young children in Harwich and Dovercourt.</p>	
<p>Positive Futures</p>		<p>i) Family Solutions TDC Family Support worker seconded into the Family Solutions team. Working directly with families to address a variety of issues and challenges they are facing including housing, benefits, debt, and physical & mental health issues.</p> <p>ii) IntoUniversity – Learning Centre, Clacton . The team offer targeted work with schools, children & young people (there is criteria for support) with the aim of</p>	<p>Effective partnership working</p>

	<p>Essex County Council including Family Solutions team, Job Centre Plus, IntoUniversity, & other relevant partners as required</p> <p>Victim Support, National Institute of Health Research – Essex University.</p>	<p>raising aspirations, & providing a number of programmes with schools, individual after school support, careers advice, mentoring & assistance with applications to further education. Yr 5 - yr 13.</p> <p>iii) Junior Ambassador Project - Funded by TDC, and delivered by The Jaywick Neighbourhood Team Manager and Regeneration Projects Officer, with the theme being Cultural Awareness, pupils take part in educational activities delivered by representatives of several ethnic minority organisations whose work centres on diversity and cultural awareness.</p> <p>The project aims to work with 13 primary schools in 2019.</p>	<p>Support the vulnerable</p> <p>Engagement with the Community</p> <p>Facilitate improved qualification & skills attainment levels</p> <p>Enable better job prospects</p>
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COMMUNITY LEADERSHIP OVERVIEW AND SCRUTINY COMMITTEE

1 JULY 2019

REPORT OF HEAD OF DEMOCRATIC SERVICES AND ELECTIONS

A.1 DRUG AND ALCOHOL ABUSE IN TENDRING

(Report prepared by *Keith Simmons and Charlotte Cooper*)

PURPOSE OF THE REPORT

To invite the Committee to receive the material provided and determine its approach to this subject as part of the work programme for the Committee.

INVITEES

None.

BACKGROUND

The Committee, at its meeting on 4 June 2018, established a Task and Finish Group on the issue of Drug and Alcohol Abuse within Tendring. The terms of reference for the Group are set out in the extract of the Minutes of that meeting at Appendix A to this report. Appendix B also sets out a Minute extract from a related matter considered by the Committee on 3 December 2018 concerning drug and alcohol support services in the District. The Committee also then considered enforcement against anti-social street drinking at its meeting on 28 February 2019. The relevant Minute for this is set out at Appendix C to this report. Councillor Newton, on behalf of the task and Finish Group gathered evidence for the review and this is set out at Appendix D to this report for consideration by the Committee.

DETAILED INFORMATION

As set out in the background section above and in Appendix A to this report, the Committee has previously determined that a review of Drug and Alcohol Abuse within Tendring District was a matter that it wished to examine. To facilitate this review, a Task and Finish Group was established.

The other Appendices to this report set out elements of support for those with drug and alcohol abuse and the approach to enforcement against anti-social street drinking as considered by this Committee in December 2018 and February 2019 and material provided by Councillor Mary Newton on the issues intended to be considered by the Task and Finish Group.

Updates have been sought on the numbers of those sleeping on the street, the number of alcohol related incidents of Domestic Violence, number of Drink driving offences and shoplifting where alcohol was stolen and the number of Licensed Premises in the District. These will be circulated at the meeting for Members to the extent that this information is available.

On 7 June 2019, a decision of the Portfolio Holders for Finance and Corporate Resources and for Health and Education (dated 16 April 2019) was published to approve a virement of £31,000 from the Revenues and Benefits staffing budget to the Community Safety budget to enable the, then, two year fixed term post of Anti-Social Behaviour Patrol Officer to be made a permanent post. The report considered by the Portfolio Holders referenced the need for ‘a dedicated officer [...] to undertake enforcement of the PSPO’. The PSPO is the Public Space Protection Order that is in place across much of Clacton Town Centre and the seafront there. The decision and supporting report are available at the following web page:

<https://tdcdemocracy.tendringdc.gov.uk/ieDecisionDetails.aspx?ID=2705>

The resulting advertisement for the Anti-Social Behaviour Patrol Officer is available at the following web page: <https://www.tendringdc.gov.uk/jobs/current-job-vacancies/anti-social-behaviour-patrol-officer>

The PSPO includes provision that no person shall within the restricted area refuse to stop drinking or hand over any containers (sealed or unsealed) which are believed to contain alcohol, when required to so by an authorised officer to prevent public nuisance or disorder.

It is also appropriate to recognise that drug and alcohol abuse, and the impact on lives as a consequence of that abuse, is a component element of the work of the Tendring Health and Wellbeing Board, the Board’s Strategy for addressing the most pressing health and wellbeing issues in the District and the ambition of the Board for improved public health outcomes. The current Strategy of the Board references alcohol-related harm hospital admissions which are particularly high in the District when compared with the position across Essex as a whole.

It is now appropriate for the Committee to consider afresh the review of drug and alcohol abuse in the District (as originally approved on 4 June 2018) and determine the way forward it now wishes to adopt.

RECOMMENDATION

That the Committee determines the issue of a review of drug and alcohol abuse in the District (as originally approved on 4 June 2018) in relation to the work programme of the Committee.

Extract from the Minutes of the meeting of the Community Leadership Overview and Scrutiny Committee of 4 June 2018

**5. REPORT OF HEAD OF LEADERSHIP SUPPORT AND COMMUNITY -
A.2.TASK AND FINISH GROUPS AND WORK PROGRAMME 2018/19**
[...]

It was **RESOLVED** that:

a) The Terms of Reference for Task and Finish Reviews be agreed as follows:
[...]

<p>Review Topic: Research into Alcohol Abuse within Tendring</p>
<p>How does the topic fit with the Committee's Terms of Reference: Health and Wellbeing</p>
<p>What question is the review aiming to answer: What issues are indicated by data on alcohol usage and abuse and how can these issues be tackled?</p>
<p>Aim / Objectives: To undertake research into alcohol usage and abuse and assess the outcomes to determine further work to be undertaken.</p>
<p>Scope: It is proposed that areas for data research can include:-</p> <ul style="list-style-type: none"> • Number of premises licenced for alcohol on and off sales; • Number of Street Sleepers; • GP numbers of Registered Alcoholics per population percentage; • Alcohol related hospital admissions; • Alcohol related incidents of Domestic Violence; • Number of Drink Driving arrests; • Accidents in the Home connected to alcohol consumption; • Shoplifting where alcohol was stolen.
<p>Membership (including officer support): Councillor Alan Coley Councillor Roy Raby Councillor Val Guglielmi Councillor Mary Newton Councillor John Chittock Councillor Ivan Henderson Head of Leadership Support and Community</p>

Timescale:

Final recommendations to be presented to the meeting of the Committee on 3 December 2018 or 4 March 2019

Extract from the Minutes of the meeting of the Community Leadership Overview and Scrutiny Committee of 3 December 2018

26. Drug and Alcohol Support in Tendring

Matthew Gauden, Centre Manager for Open Road, and Claire Beacham, Senior Project Manager for Phoenix Alcohol Project, attended the meeting to provide Members with an update on the drug and alcohol support in Tendring.

Members deliberated and raised questions for Matthew Gauden and Claire Beacham to answer.

It was **RESOLVED** that Matthew Gauden be requested to send to the Head of Leadership Support and Community (Karen Neath) to circulate to the Committee, a list of mutual aid organisations who work alongside Phoenix Alcohol Project and Open Road. As well as more details on the welfare support staff at Colchester Borough Council who work within HMOs.

[Note: The scheduling of the above matter for consideration was approved by the Committee at its meeting on 3 September 2018 in relation to health and well-being.]

Extract from the Minutes of the meeting of the Community Leadership Overview and Scrutiny Committee of 28 February 2018

44. Reference from Council - A.1 - Utilisation of available Enforcement Powers to combat Street Drinking and Anti-Social Behaviour in Clacton Town Centre

The Committee was aware that, at the meeting of the Council held on 22 January 2019, the following motion had been moved by Councillor P B Honeywood and seconded by Councillor Everett and, in accordance with Council Procedure Rule 12.4, had stood referred to the Committee for consideration and report:

“That this Council looks forward to the new Anti-Social Patrol Officer being appointed and asks that that person works closely with the Police and the dedicated PCSO for Clacton to ensure that all available enforcement powers are utilised to combat street drinking and anti-social behaviour in Clacton Town Centre to the fullest of their ability.”

In accordance with Council Procedure Rule 12.5 Councillor Honeywood attended the meeting and explained the motion. He then responded to Members’ questions thereon.

[...]

It was then moved by Councillor Raby, seconded by Councillor Skeels Jnr. and:-

RECOMMENDED TO COUNCIL that Councillor Honeywood’s motion be approved in its original format.

Review of Drug and Alcohol Abuse in Tendring District – Information provided by
Councillor Mary Netwon in February 2019

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Leanne Thornton

From: Karen Townshend
Sent: 13 December 2018 15:40
To: Leanne Thornton
Cc: 'Darren Deex INSP 42002010'; Cathy Low
Subject: RE:

	Premises Licences	Club Premises Certificates
Licences/certificates which authorise the sale or supply of alcohol (on-sales only)	108	43
Licences which authorise the sale of alcohol (off-sales only)	143	N/A
Licences/certificates which authorise both on and off-sales or supplies of alcohol	196	14
Licences/certificates which do not permit the sale or supply of alcohol	84	0
Total	531	57

Hi Leanne,

Please the above figures. If you need anything further let me know.

Karen Townshend
Licensing Manager

Licensing | Customer & Commercial Services | Tendring District Council

01255 686614 / 07970 153949

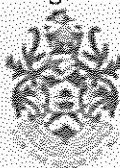
ktownshend@tendringdc.gov.uk

Licensing Website

Licensing Public Register

Licensing Section, Tendring District Council, 88-90 Pier Avenue, Clacton on Sea, Essex CO15 1TN

Tendring
District Council



From: Leanne Thornton
Sent: 13 December 2018 14:24
To: Darren Deex (~~XXXXXXXXXXXX~~); Karen Townshend; Cathy Low
Subject:

Hi

I have been asked to try and get some stats in relation to excessive alcohol consumption in Tendring. I am not sure if the following areas are captured or if you have any data.

Darren – Alcohol related incidents of Domestic Violence

Leanne Thornton

From: Cathy Low
Sent: 13 December 2018 14:31
To: Leanne Thornton
Subject: RE:

Hi Leanne

We had our roughsleeper count on the 20th November and we had the following :-

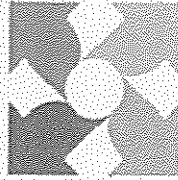
Single figure estimated	6 roughsleepers	
Demographic breakdown Please note the reason(s) why information could not be confirmed	Gender	
	Women	
	Men	6
	Third gender	
	Not known / prefer not to disclose	
	Age	
	Under-18	
	18-25	
	Over 25	5
	Not known / prefer not to disclose	1
	Nationality	
	UK national	5
	EU national (excluding UK)	
	Non-EU national	
Not known / prefer not to disclose	1	

Hope that helps
Cathy

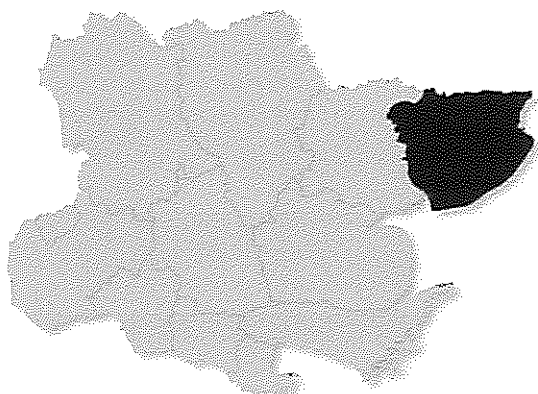
Cathy Low

Housing Solutions Team Leader

Tendring District Council
88-90 Pier Avenue
Clacton on Sea
Essex. CO15 1TN
email:- clow@tendringdc.gov.uk
gov mail: gc.clow@tendringdc.gcsx.gov.uk
tel: 01255 686435
fax: 01255 686407
web: www.tendringdc.gov.uk



The Tendring
Community Safety
Partnership

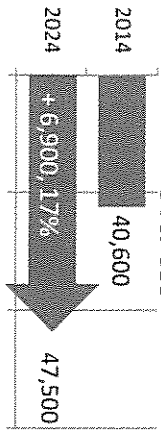




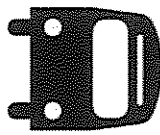


A profile of people living in Tendring

April 2016
Organisational Intelligence

Tendring is located in the north eastern peninsula of Essex and covers an area of approximately 130 square miles. The district is bounded by the River Stour in the north, River Colne in the south, the sea to the east and the town of Colchester to the west. The main populous areas are those on the coast line such as Frinton, Walton, Brightlingsea, Clacton and Harwich. Harwich is home to a busy international freight and passenger port. Tendring district houses a large elderly population and is also home to the most deprived small area in England, locally known as Jaywick.

An overview of Tendring including key issues impacting the population health and wellbeing and demand on services

<p>People and place</p> <ul style="list-style-type: none"> An ageing population and growth in 5-15 year olds increasing demand on services.  <p>Over 65s</p> <p>2014: 40,600 2024: 47,500 (+6,900, 17%)</p> <ul style="list-style-type: none"> Some very deprived areas with poor health and unemployment. High rate of crime and fewer residents feel safe. Lowest waste recycling levels. 	<p>Lifestyles</p>  <ul style="list-style-type: none"> Reducing smoking and adult obesity prevalence and increasing levels of physical activity are areas for improving in Tendring. Hospital admissions due to alcohol related conditions are worse than England average. Interventions need to reach high risk groups to reduce the number of preventable health conditions and service demand. Increase in number of adults in substance misuse treatment. 	<p>Physical and mental health</p> <ul style="list-style-type: none"> Highest rate of diabetes. Highest rate of preventable deaths from cardiovascular disease but better than the previous period. Both prevention and treatment are important to improving these health outcomes. Poor wellbeing for pupils but a low percentage of adults with mental health problems. Increasing number of people with dementia. Unpaid carers require support to achieve their role. 	<p>Housing</p>  <ul style="list-style-type: none"> Lowest homeless rate. High levels of owner occupied housing, and private rents some of which are poor quality. Lowest average rise in house prices and lower than average number of dwellings being built. Low number on housing waiting list. Ageing population will impact on the availability of health services, housing and care homes.
<p>Children and young people</p>  <ul style="list-style-type: none"> High level of teenage pregnancy is linked to a range of poor outcomes in later life. Higher than average Chlamydia testing and lower positive rate. High levels of child poverty. Second highest take up of free early education entitlement (two year olds). Highest rate of children in care in the county. 	<p>Education</p> <ul style="list-style-type: none"> Lower than average percentage achieving a good level of development at age 5, including those eligible for free school meals. Low proportion attend a good or outstanding school. Low proportion achieve five or more GCSEs at grades A*-C. Second highest proportion of persistent secondary absenteeism. Significantly fewer pupils than average aspire to go to university. 	<p>Employment</p>  <ul style="list-style-type: none"> Higher than average number of adults with no qualifications. High adult unemployment and proportion of young people Not in Education Employment or Training. Slightly lower employment and percentage of adults who are inactive. Lower than average ratio of jobs per population. Most businesses have 9 or fewer employees. 	<p>Transport</p>  <ul style="list-style-type: none"> Average travel time by public transport or walking to reach key services in Essex. Third highest percentage of residents in Essex who are satisfied with local bus service. Access to a car is essential for people out of work and not able to use public transport or walk to an employment centre. 16% may miss out on work opportunities unless they have access to a car.

Greater demand on health and social care due to an ageing population and schools and services supporting 5-15 year olds

The section above links to the following Essex County Council Outcomes



Children get the best start



Good health & wellbeing



Learning



Safer communities



Economic growth



Sustainable environment



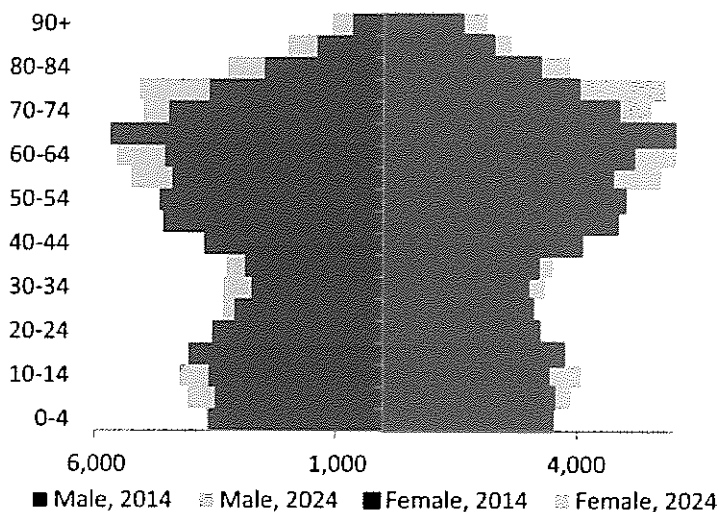
Independence



Tendring has a high proportion of over 65s and a 17% increase is expected between 2012 and 2022 equating to 6,900 more people. This ageing population will put greater demand on health, social care services and housing needs.

The working population is essential for economic growth, requiring adequate housing, access to jobs and businesses. The Tendring proportion is forecast to decrease slightly by 2024.

Population Pyramid for Tendring, 2014-2024

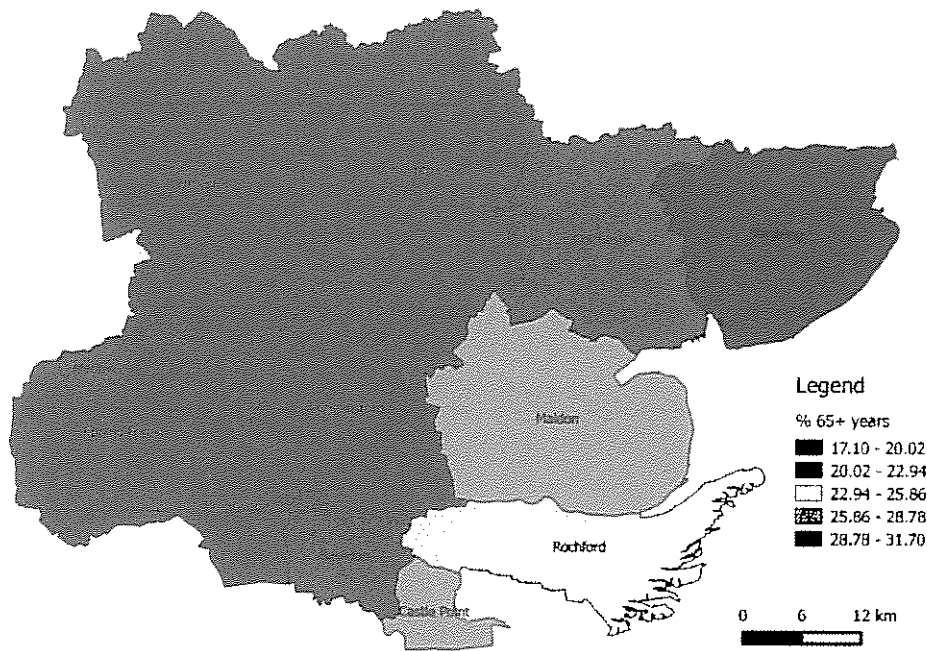


Source: ONS, 2012 sub-national populations

Between 2014 and 2024:

- The total population will increase from 139,500 to 149,700: an increase of 7% or 10,200 more people
- Over 65s will increase from 40,600 to 47,500: an increase of 17% (6,900) and represent almost a third of the total population in the district
- Small decrease in the working age population from 54.7% to 51.5%
- 2,400 more under 16s
- 14,000 new babies will be born over the period

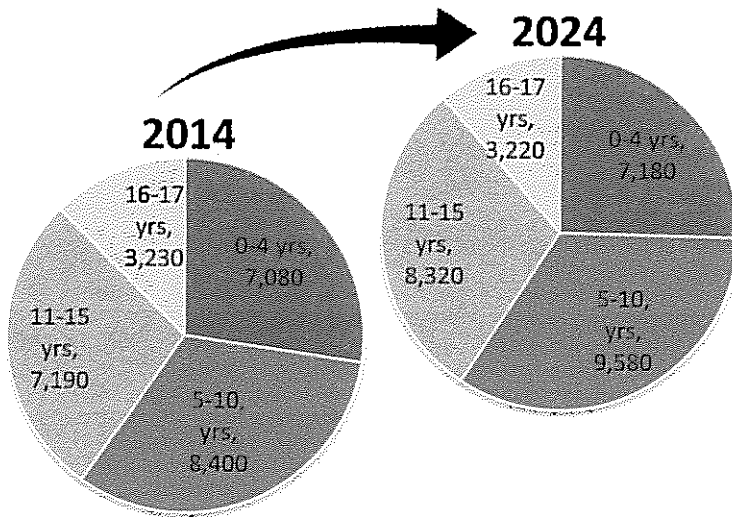
Percentage of older people (65+ years) by district (2024)



© Crown Copyright. All rights reserved. Essex County Council 100019662 2015.
Source: Office for National Statistics 2012-based sub-national population projections








10th June 2015

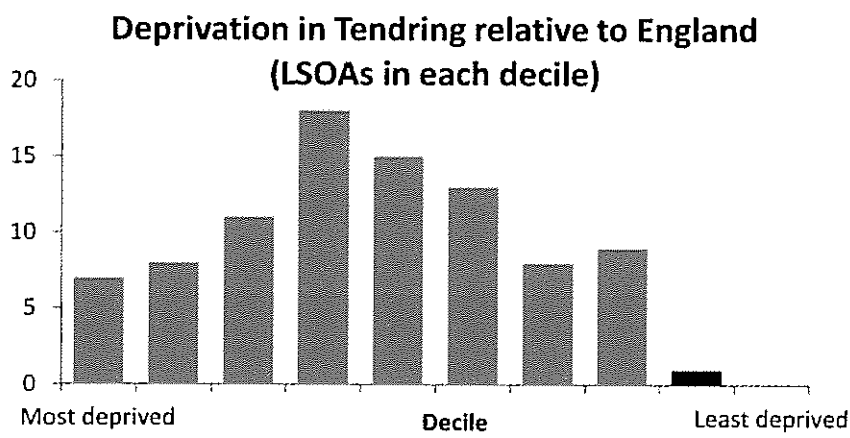
Between 2014 and 2024, the 5-10 year old and 11-15 year old age group will be the biggest growing age groups for children: an increase of 1,180 and 1,130 respectively. Schools places and services will need to be available to support these changes.



Seven areas in Tendring are in the most deprived 10% in England and Tendring has a high proportion of elderly people with low income households

The section above links to the following Essex County Council Outcomes

						
Children get the best start	Good health & wellbeing ✓	Learning ✓	Safer communities	Economic growth ✓	Sustainable environment	Independence ✓



The Indices of Multiple Deprivation are made up of a number of different domains including: income; employment; health and disability; education, skills and training and housing and services which impact the overall deprivation.

There are 90 LSOAs in Tendring, with 7 of these being amongst the most deprived decile in England and includes the most deprived area in the Country (Jaywick).

Source: DCLG, Indices of Multiple Deprivation (IMD) 2010

There are not any areas which are the least deprived decile (most affluent) in England. The distribution would suggest that there are some fairly affluent areas of Tendring amongst some of the most deprived in the Country.

MOSAIC is a tool for identifying the characteristics of households within an area. There are 66 different household types in MOSAIC and some or all of them can be present in an area. In Tendring the "F24 Bungalow Haven" household type is 5 times more prevalent than in Essex. The top 3 most prevalent household types in Tendring representing 24% of households are:








"F24 Bungalow Haven" 16.5% of Tendring households	"G29 Satellite Settlers" 4.3% of Tendring households	"A04 Satellite Settlers" 3.4% of Tendring households
<ul style="list-style-type: none"> Elderly couples and singles, aged 71-75 Own their bungalow outright and live in an area with elderly neighbours Low income less than £15K Need extra care and support at home. 	<ul style="list-style-type: none"> Older singles and home sharers, aged 51-55 Own their detached homes around larger villages Moderate income 30-39K Be in professional jobs, living close to transport links and some may have their own small business with a few employees. 	<ul style="list-style-type: none"> Retired couples and singles, aged 66-70 Own their property, in large villages with some amenities e.g. post office, pub, village store Income between 20-29K Generally don't need state support.

Golf Green and Pier ward are areas with high deprivation and health inequalities. The household profiles in these areas are quite different and therefore the approach needed to reduce inequalities is also likely to be different.

Golf Green ward 49% of households are elderly or approaching retirement	Pier ward 41% of households are low income renters
<ul style="list-style-type: none"> • 30 per cent of households are “F24 Bungalow Haven” households (see description above). • 12 per cent are “N57 Seasoned Survivors”. These are very elderly retired single people aged 76-80, with an income less than 15K, who have lived in their homes for about 29 years. • 7 per cent are “K48 Down-to-Earth Owners”, who are couples aged 61-65. Most have lived in their home for about 25 years which is more likely to be a terrace. Their income is 30-39K and some may still work in semi-skilled or routine jobs. 	<ul style="list-style-type: none"> • 21 per cent of households are “L50 Renting a Room”. These tend to be single or home sharers, aged 26-30, living in short-term low rent private accommodation. Low income 15-19K & most likely to get a lift to work or walk. • 20 per cent are “J45 Bus-Route Renters”. These tend to be 31-35 year olds on relative low pay 20-29K, who are single living in low value rented flats away from central amenities but usually on main roads. They are more likely than average to be smokers. • 12 per cent of households are “N58 Aided Elderly”. These tend to be very elderly 86-90 year olds, living in purpose built flats with an income less than 15K.

Reducing smoking, drinking and obesity and increasing physical activity levels are areas for improvement in Tendring

The section above links to the following Essex County Council Outcomes

						
Children get the best start	Good health & wellbeing ✓	Learning	Safer communities	Economic growth	Sustainable environment	Independence

Smoking, drinking alcohol and obesity can cause preventable health conditions. Tendring has the fourth highest smoking prevalence in the county, and it is also above the national average of 18%. Prevalence is higher in people in routine and manual jobs (30.9%).

Alcohol related admissions to hospital in Tendring were worse than the national rate of 645 per 100,000 population in 2013/14. There were 194 arrests for drug possession in Tendring in the year to September 2015, down 23% from a year earlier and accounting for 7.9% of all arrests across the county. 232 adults and 32 young people were receiving treatment for drug abuse, plus 128 adults and 11 young people were receiving treatment for alcohol abuse in the district in 2014/15.

- 22.5% of adults in Tendring are smokers, higher than the national average.
- 735 people per 100,000 (2013/14) in the Tendring district were admitted to hospital with alcohol related conditions, higher than the national average.
- 647 adults (and over 50 young people) were in treatment for drug/alcohol misuse, up 11% from a year earlier.



Citizen Insight Source: Residents Survey 2015

15% of residents stated that they are smoking nowadays, higher than the Essex average (12%) and the second highest proportion in the county. However, 45% of residents said they used to smoke but not nowadays, the highest in the county

Obesity in adults in Tendring is worse than the national figures, although levels of physical activity are higher than average. The proportion of adults who are overweight or obese is the fourth highest district figure in Essex and higher than the national average (64.6%). Tendring also performs slightly worse than the national average for 10-11 year old children (33.3% in 2014/15) but it is above the county average of 30.7%

Compared to the rest of the county Tendring has the lowest physical activity levels in terms of organised sport participation (20.9% of adults) and as part of a club membership (16.2% of adults) and people in Tendring need to do more to improve their levels of physical activity in order to benefit their health, to achieve lower risk of cardiovascular disease, stroke and coronary heart disease and this may mean creating more opportunities for people to do so.

- 68.3% of adults and 33.9% of 10-11 year old children are overweight or obese. This is higher than the national figure for adults but only slightly above it for children.
- 16.1% of adults in Tendring are doing enough physical activity to benefit their health (i.e. exercising three or more times per week), the second lowest in the county and lower than the



Citizen Insight Source: Residents Survey 2015

Tendring residents (27%) are significantly more likely to cite health problems as a reason not taking more exercise than those from other districts. This is higher than the Essex average of 17%

Increasing numbers of people with dementia and admissions due to hip fractures will put demand on health services

The section above links to the following Essex County Council Outcomes



Children get the best start



Good health & wellbeing



Learning



Safer communities



Economic growth



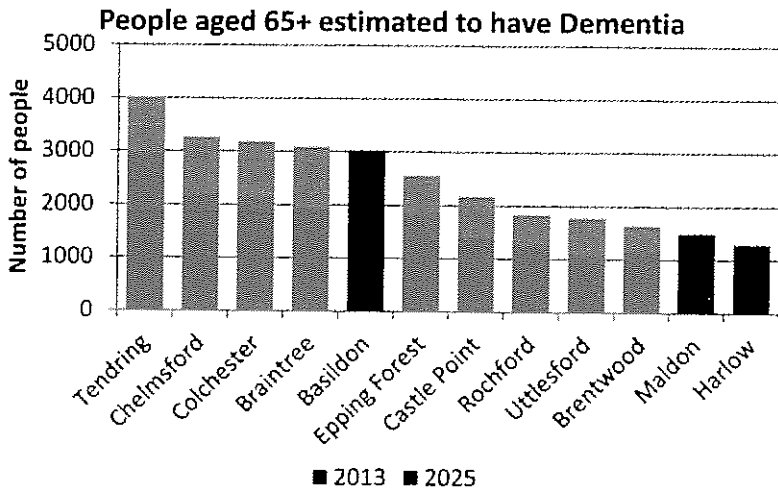
Sustainable environment



Independence



Increasing numbers of people with dementia will have an impact on health services including training of staff, support for unpaid carers and the available housing stock with needs for supported and sheltered housing and for care homes.



2,980 people aged over 65 are thought to have dementia and this number is expected to rise to 3,995 by 2025, the biggest number in the county and a 54% growth.

- 78 per 100,000 people (366) died prematurely from cardiovascular disease (2012-14), the second highest rate in the county. 48.8 per 100,000 (229) are preventable deaths from CVD.

Tendring has the second highest rate of people who died prematurely from cardiovascular diseases (CVD) in the county, and the highest rate of preventable deaths from CVD. These figures are not significantly different from the national average. There has been a general improvement of these rates which is also consistent with the national picture, and likely due to improvements in treatment and lifestyle. Prevention and treatment are important to improve things further.

The prevalence of hospital admissions due to hip fractures in the over 65s in 2013/14 has got worse since the previous period and is significantly worse than the England average. It is the fourth poorest figure in the county. Hip fractures can cause loss independence and many move from their home into care places.

There has been an increase in the prevalence of QOF-recorded cases of diabetes in 2013/14, compared with the previous period and the number of cases has been increasing since 2010/11. This may be due to high level of diabetes or improved detection by GPs. Although nationally the prevalence of diabetes has also been increasing the figure for Tendring is significantly above the national average.

- 684 per 100,000 (291) residents aged 65+ were admitted to hospital with hip fractures.
- At 8.1% (9,854) of the GP registered population, this is the highest rate of diabetes in the county and a slightly worse than the previous period (7.8%).



Citizen Insight Source: Residents Survey 2015

13% of Tendring residents rate their general health as bad or very bad. This is the highest percentage in Essex.

1,148 adults in Tendring were receiving social care support in 2014/15. 94% had personal budgets while 32% had Direct Payments, above the proportions in the whole of Essex (91% and 30% respectively).

76% of adults who had accessed reablement services during the year had left as self-carers, i.e. being able to live independently, compared to 71% in the whole county. (Reablement is a short-term service to help people with their daily living activities in order to regain or increase their independence following an illness, injury, disability or when people need some support in re-building confidence).

- 1,148 adults in Tendring were receiving social care support in 2014/15.
- 94% of them had personal budgets, above the county average.

Pupils rate their overall wellbeing as lower than average and adult mental health prevalence in North Essex CCG is similar to England figures

The section above links to the following Essex County Council Outcomes



Children get the best start



Good health & wellbeing



Learning



Safer communities



Economic growth



Sustainable environment



Independence



National research highlights that good emotional and mental health is fundamental to the quality of life and productivity of individuals, families, communities and nations. It is associated with improved learning; increased participation in community life; reduced risk-taking behaviour and improved health outcomes. Poor child emotional well-being and mental health can have a lasting effect into adulthood. Research has shown that early intervention, preventative strategies and resilience building are effective to improve emotional wellbeing and mental health and are most effective when they take a holistic, family centred approach.



Citizen Insight

According to the 2015 School, Health and Education Unit (SHEU) survey:

- Primary pupils in Tendring scored their overall wellbeing as 13.8 out of 20, just below the county average of 14.0.
- Secondary pupils scored their overall wellbeing as 12.5 out of 20, the joint lowest score in Essex and below the county average of 13.0.
- 26.6% of secondary school pupils in Tendring say they have sometimes felt afraid to go to school because of bullying (Essex highest: 30.9% Rochford).
- Tendring residents rated their life satisfaction as 6.97, which is lower than the Essex average (7.2) but not the lowest in the county (Source: Residents Survey 2015)

People with a serious mental illness have mortality rates 2-3 times higher than the total population that is largely due undiagnosed or untreated physical illness as there had been a focus on the mental illness.

The proportion of people with a mental health problem in the North Essex CCG (0.87%) area is similar to England. This indicator shows the prevalence of schizophrenia, bipolar affective disorder and other psychoses (see right). This figure is much lower than long term mental health prevalence (4.3%) which may be due to under recording of diagnosis or the increased likelihood of people with mental or physical health problems completing GP surveys.








In NHS North Essex CCG, area which covers Tendring and Colchester:

- 0.87% have mental health problem similar to the England figure (0.84%, QOF prevalence)
- 4.3% of people completing a GP survey report a long term mental health problem also similar to England figures (4.5%)

A large proportion of older people diagnose with mental health problems are often related to dementia. During 2014/15 the Older Age Mental Health team conducted 65 assessments for people entering the service and 425 reviews on residents in Tendring. This represents 14% of all assessments and 24% of all reviews conducted in conducted in Essex: the second largest number of assessments and largest number of reviews in the county.

Tendring has the highest levels of children in care and children in poverty and third highest teenage pregnancy rate

The section above links to the following Essex County Council Outcomes

 Children get the best start ✓	 Good health & wellbeing ✓	 Learning ✓	 Safer communities	 Economic growth ✓	 Sustainable environment	 Independence
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The wellbeing of children and young people can be affected by many factors. Children and young people in care are among the most socially excluded children in England and there tends to be significant health and social inequalities for these children compared with all children.

At 56.8 per 10,000 population, Tendring has the highest rate of children in care in the county, although only a half of children originating from Tendring are placed there while over 100 of the children placed there originate from outside the area, possibly because large houses can be bought relatively cheaply, which attracts foster carers.

The rate of children with a Child Protection Plan is 23.0 per 10,000 population, above to the Essex average of 16.9, while its rate of children receiving other social care support at 203.0 is also above the county average of 152.5.

- At the end of December 2015 there were 148 children in care originating from the Tendring district.
- 60 children with a Tendring postcode had a Child Protection Plan in place.
- 529 children received other social care support.

Tendring had 174 families commenced on a Family solutions episode in 2015, representing 16% of all episodes in Essex

- Tendring had 174 families commenced on a Family solutions episode, representing 16% of all episodes in Essex.
- 289 children were admitted to hospital due to injury in 2013/14, higher than the Essex average.

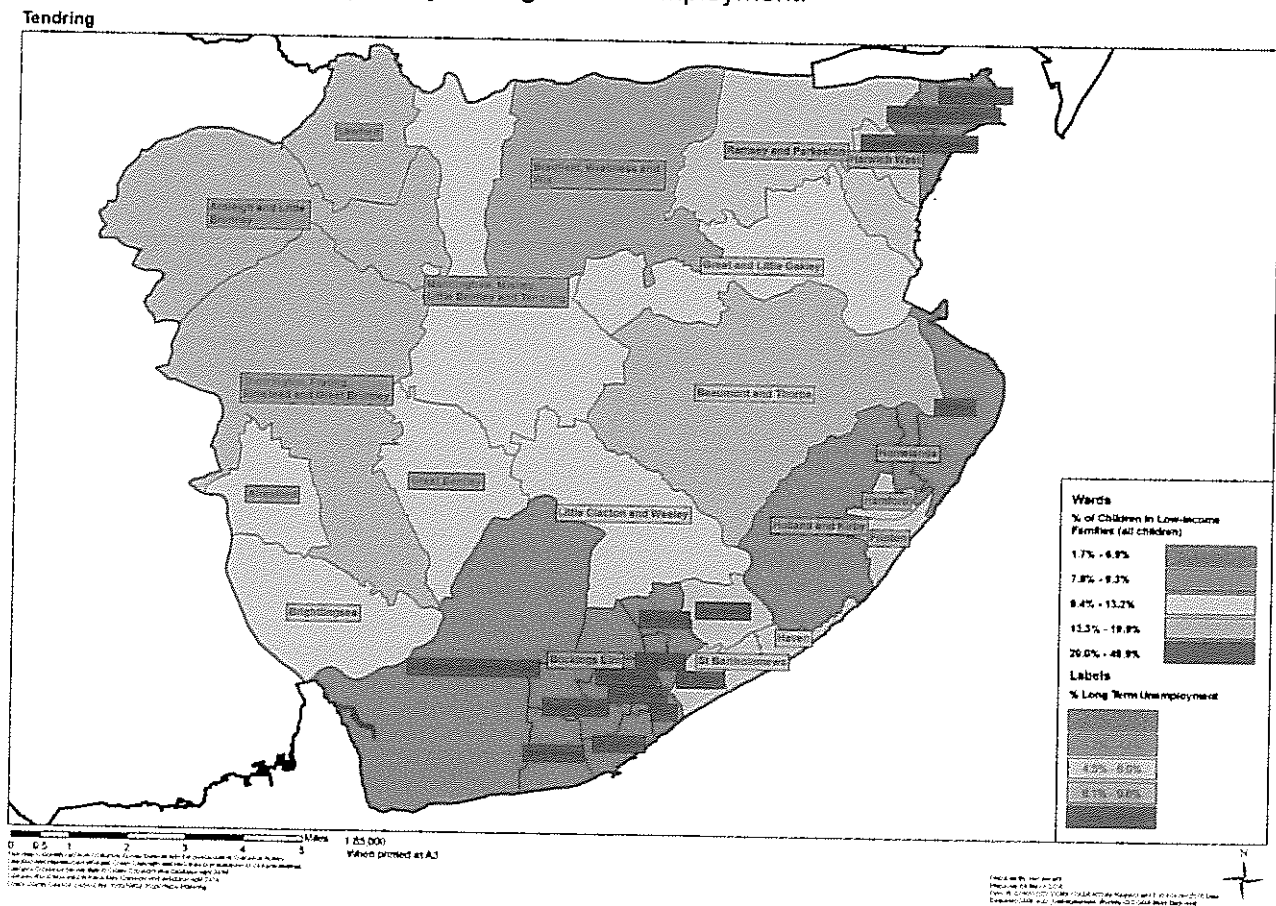
which is disproportionately high compared to its share of the population. Family Solutions is an early intervention project

The rate of hospital admissions caused by injury to children aged 0-14 (either unintentional or deliberate) was 106.3 per 10,000 in 2013/14, above the Essex average of 92.3 and the third highest district in Essex

- 47% of two year olds were eligible for Free Early Education Entitlement and the take up rate was 75.9% in autumn term 2015.

Inequalities that develop in childhood tend to also disadvantage people as they become adults for example poor health and social exclusion of care leavers and poor health, and financial outcomes for children who experience poverty. Early support can help to mitigate these problems later in life. Free Early Education Entitlement is a priority nationally for early years and Tendring has one of the highest take-up rates in the county.

The map below shows the percentage of children in low income families compared to long-term unemployment (those claiming Job Seekers Allowance for more than 12 months). The bandings are based on the data across all wards in Essex and the map shows that Tendring has multiple areas of significant child poverty when compared to the rest of the county plus a number of other wards that show above average child poverty or long-term unemployment.



Low earnings and long-term worklessness are key factors impacting child poverty. Parental qualifications, family structure and size also have an impact on available income. Child poverty can lead to poor health outcomes including child-mortality and illness such as child mental health and

low birth weight. Targeting initiatives at areas of high long-term unemployment may improve income and potentially reduce the risk of child poverty.

- Almost a quarter of all children (23.6%) are in low-income families, and above national figures (20.1%). The measure shows improvement but largely due to changes in the measure rather than children's circumstances.
- Although higher than the Essex average, a smaller proportion of children are in non-working households (13.8%) in 2013 than in 2012 and largely due to an increase in children in working households.

Pier has one of the highest levels of child poverty (42.9%) and long-term unemployment in the county (35.9%). Although Golf Green has the highest level of child poverty in the county (49.9%), the proportion of people who are long-term unemployed (24.3%) is better than Pier. Some areas are showing much lower levels of long-term unemployment to high levels of child poverty. For example, Rush Green has very high level of child poverty (48.3%) but a moderate level of long-term unemployed (20.6%). Similarly both Walton and St Marys which show fairly high levels of child poverty and have fairly low levels of long-term unemployment compared to other Essex wards, suggesting other factors may have more of an impact.

8.0% of Tendring residents were long term unemployed in 2014/15, above both the Essex average of 7.4% and the national average of 7.1%.

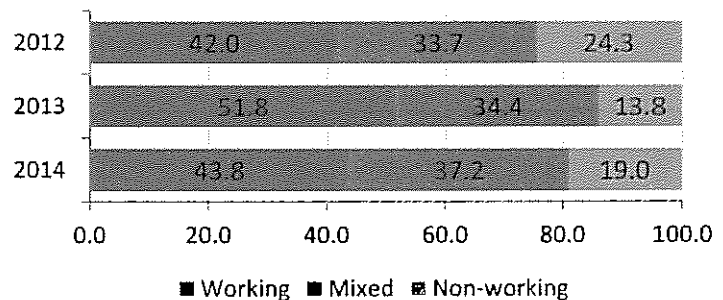
81.0% of children in 2014 were in working households, up from 75.5% in 2012.

- Tendring has a rate of under 18s teenage conceptions of 30.3 per 1,000 population, significantly higher than the Essex and national averages.
- 6.6% of Chlamydia tests were positive, the second lowest proportion in the county, and almost a quarter (24.5%) of 15-24 year olds were tested.

Research evidence suggests that teenage mothers are less likely to finish their education, are more likely to bring up their child alone and in poverty and have a higher risk of poor mental health than older mothers. Teenage pregnancy figures for Tendring in 2013 were the third highest in the county, so higher than the Essex and national averages of 22.3 and 24.3 per 1,000 population) respectively.

Chlamydia testing suggests that Tendring has the second lowest proportion of 15-24 year olds testing positive in the county and the second highest proportion being tested.

% Children in households



Early years measures are showing improvement and more schools are graded good or outstanding by Ofsted

The section above links to the following Essex County Council Outcomes



Children get the best start



Good health & wellbeing



Learning



Safer communities



Economic growth



Sustainable environment



Independence

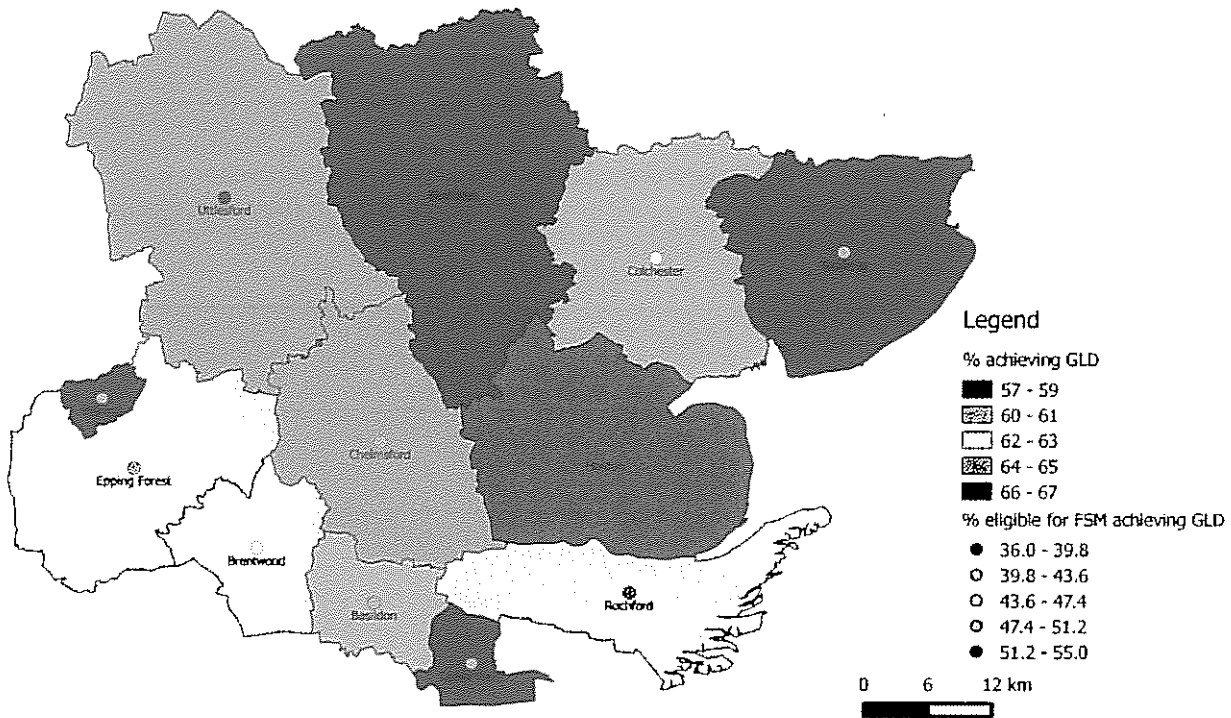


The general level of educational attainment within a population is closely associated with the overall health of that population. The long-term demographic and health problems for a child born into a family with traditionally low standards of educational attainment may be severe, affecting health choice behaviour and service provision uptake into adulthood. Parental unemployment, single parent households, having parents with low educational qualifications, being a persistent absentee and eligibility for free school meals are factors linked to low educational attainment. All attainment data relates to pupils attending schools in Tendring.

- 77% of pupils are deemed 'ready for school', close to the Essex average of 78% and an improvement on 2014 (73%).
- 66% of pupils at school in Tendring achieved a good level of development at the end of the Early Years Foundation Stage, slightly below that of Essex 68%, and an improvement on 2014 (58%).
- 19% of primary pupils and 15% of secondary pupils (2014) were eligible for free school meals, the highest in the county.

In 2014/15, just 48% of pupils who were eligible for free school meals (ie families with low income) achieved a good level of development, slightly better than the Essex figure of 43%. However, this compares to 62% of those not eligible for meals (65% for the whole of Essex) and this is an area for improvement.

Percentage of children in Essex schools achieving a good level of development (GLD) and those eligible for Free School Meals achieving GLD (2014)



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18th June 2015

- 45.3% of secondary school pupils achieved five or more GCSEs at grades A*-C including English & Maths in 2015, down from 51.3% in 2014. This is consistent with national trends and due to a change in measure which makes it not directly comparable with the previous period.
- 77.3% of children in Tendring attended a good or outstanding school in 2014/15, a large improvement on the previous year (56.4%).

Young people who attend school regularly are more likely to get the most they can out of their time at school, more likely to achieve their potential, and less likely to take part in anti-social or criminal behaviour. Reducing absenteeism and exclusion levels are therefore important and Tendring absenteeism prevalence was above the county average of 5.1% in 2014/15 while the proportion of persistent absenteeism was the highest in Essex.

- 5.4% of half days in state funded secondary schools in the district were missed due to authorised and unauthorised absences.
- 5.7% of pupils are deemed to be persistent absentees, the highest in Essex.



Citizen Insight Source: SHEU 2014

- 49% of secondary pupils in Tendring say they enjoy school most or all of the time, significantly lower than the Essex average (62%).
- Aspirations in Tendring are fairly low, although not the lowest in the county, with 44% of secondary pupils wanting to go to university (Essex average: 54%).

Health and employment are intimately linked, and long term unemployment can have a negative effect on health and wellbeing. Unemployment leads to loss of income, which affects standards of living. The long-term effects can include depression and anxiety, a loss of identity and reduced perceptions of self-worth. In addition, work can play an important role in social networks and the complex interactions between the individual and society, as work is an integral part of modern day social networking.

Young people with no qualifications are more likely to not be in education, employment or training post 16 and more at risk of not being in paid work and of receiving lower rates of pay.

A higher proportion of working age adults in Tendring have no qualifications when compared to the national and Essex averages. It has a proportion of adults (40.3%) with qualifications at level NVQ 3 or above that is below the county average of 49.5%.

There are more adults over 16 who are unemployed in Tendring and it has the third highest percentage in Essex of young people aged 16-18 who are not in education, employment or training (NEET).

400 young people under 19 were in apprenticeships in 2014/15 (plus another 1,000 aged 19+), a 12% rise over the previous year.

The unemployment rate in over 16 year olds was 8.2% in June 2015, higher than the England average and Essex figures of 5.7% and 4.9% and the second highest unemployment rate in Essex.

- 16.4% of 16-64 year olds have no qualifications (2014), above the Essex and England averages.
- From Nov 2014-Jan 2015, 6.7% of young people (16-18) were not in education, employment or training, higher than the Essex average of 5.7%.
- 8.2% of 16-64 year olds were unemployed in June 2015, above the Essex average of 4.9%.
- 1,400 people were in apprenticeships in 2014/15.



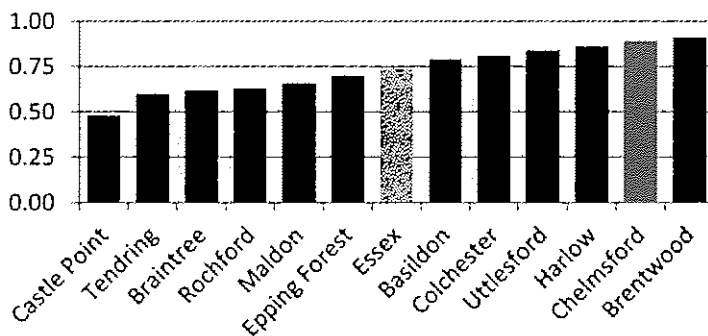
Low job density, mostly small businesses but higher than average earnings

This section links to the following Essex County Council Outcomes



The number of jobs is expected to increase in the next five years by a lower percentage than the 2.8% in the whole of Essex. Job density in Tendring is the second lowest in the county, with the ratio of total jobs to working age population in 2013 being below the 0.74 in Essex and 0.80 in England. This suggests that a number of residents travel out of the district to work.

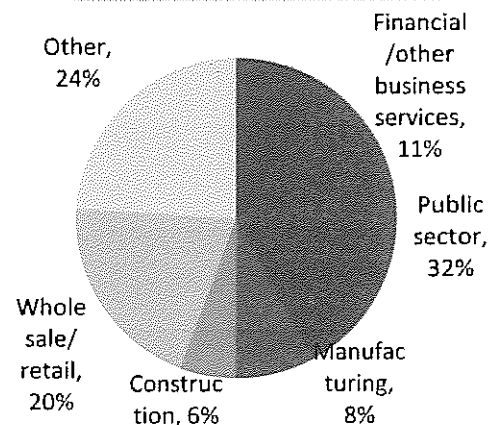
Jobs Density 2013



- The jobs to population ratio of 0.60 is lower than the Essex and England figures.
- 1.4% growth in number of jobs is expected between 2015 and 2020, below the Essex average growth.
- Average weekly earnings are £461, lower than earnings for the whole of Essex and national figures.

Average gross weekly earnings for full time workers in 2015 were £461 in Tendring, lower than the Essex and England averages of £575 and £533 respectively and the third lowest district figure.

A third of jobs are in the public sector, while a fifth are in wholesale/retail. 87.6% of businesses in Tendring have 9 employees or less (similar to the whole of Essex).



Superfast broadband coverage in Tendring will rise from 65% to 93% by 2020.

The superfast broadband project is expected to make a real difference to Tendring residents and businesses, whose ability to trade and communicate online will be greatly enhanced. Better connectivity will also support digital inclusion in terms of lifelong learning and skills development as well as the use of public services provided through online channels.

Superfast broadband coverage in Tendring was the fourth lowest in Essex in 2013. Tendring District Council has chosen to directly invest in the project, which should mean that 93% of Tendring premises (compared to 94% in the whole of Essex) will have access to superfast broadband by early 2020.

Fewer than average residents feel safe and the rate of crime is the second highest in the county

This section links to the following Essex County Council Outcomes



Fewer Tendring residents feel safe during the day or after dark than in the rest of the county.

Citizen Insight Source: Residents Survey 2015

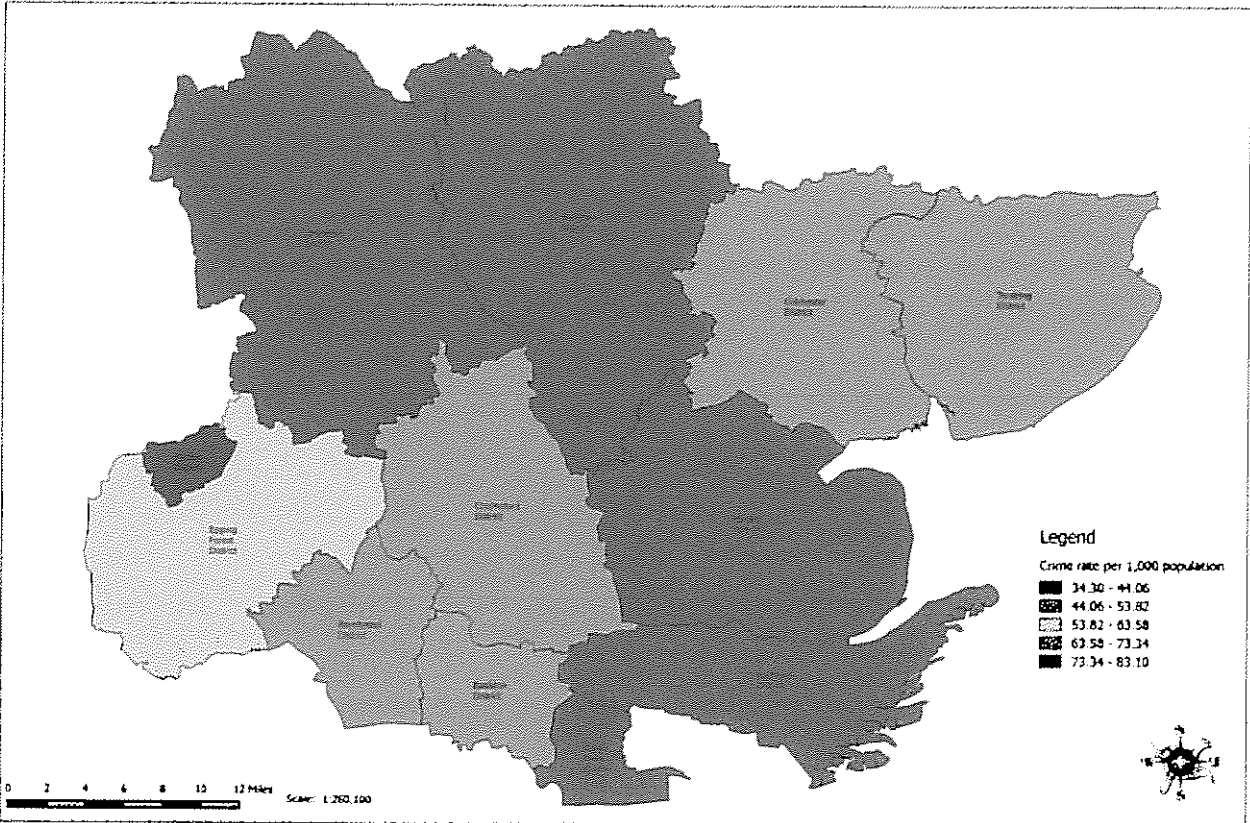
- 79% of adults in Tendring say they feel safe during the day, the third lowest district figure and below the Essex average of 85%.
- 41% say they feel safe after dark, lower than the county average of 49%.
- 40% of adults are satisfied with safety on the roads, just below the county average of 42%.

Motor vehicle traffic accidents are a major cause of preventable deaths, particularly in younger age groups. For children and for men aged 20-64 years, mortality rates for motor vehicle traffic accidents are higher in lower socio-economic groups. The vast majority of road traffic collisions are preventable and can be avoided through improved education, awareness, road infrastructure and vehicle safety. Tendring had a rate of people killed and seriously injured on the roads in 2012-2014 that was below the Essex figure of 42.2 but just above the England rate of 39.3.

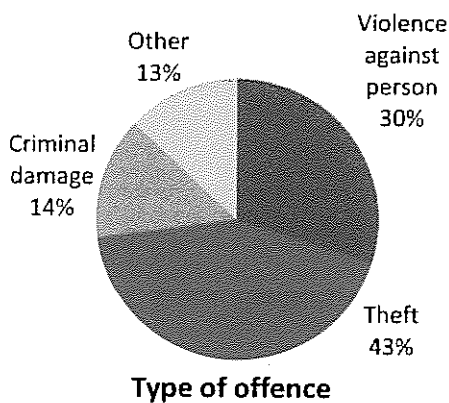
The rate of those killed/seriously injured on the roads (39.9 per 100,000 population) is just above the national average.

There are many risk factors that increase the likelihood of offending and other poor outcomes. These risk factors include: a person's attitude to crime, risk taking behaviour, substance misuse, mental and physical health, access to employment and training, financial issues and family relationships. These poor outcomes may not only impact the individual but their children and have long-lasting effect. The pathways into offending are very complex and there may be no link, an indirect link or direct link from risk factor to offending and some risk factors may make certain types of offending more likely. Evidence suggests that supporting people with the right support at the right time and ensuring that there are not any gaps or inconsistencies between agencies may be most effective way in reducing crime.

Crime rate per 1,000 population in the 12 months to September 2015



Tendring had a crime rate in the 12 months to September 2015 that was down by 0.4% on the previous year but was the second highest rate in the county. Theft offences accounted for 43% of all offences during this period (this comprises burglary 12%, vehicle theft 7% and other theft 24%).



- The rate of crime in Tendring is 66.5 per 1,000 population, the second highest in Essex and representing 9,302 offences.
- The rate of domestic abuse offences at 21.2 per 1,000 population is above the county average.
- The rate of anti-social behaviour incidents is 33.9 per 1,000 population (4,746 offences).
- 26.4% of offenders re-offended in 2013, the third highest district figure.

There were 1,360 domestic abuse offences in 2014/15, a rate which was above the county average of 19.7 per 1,000 population. The rate of anti-social behaviour incidents in Tendring is the second highest in the county (the Essex rate was 28.4 per 1,000 population) although was down 0.5% over the previous year. The percentage of all offenders who re-offended was the third highest district figure in 2013 (this is the latest data publically available).

Parts of Alton Park, Pier and Golf Green wards show significantly worse health across a number of indicators, compared to England

The section above links to the following Essex County Council Outcomes



Children get the best start



Good health & wellbeing



Learning



Safer communities



Economic growth



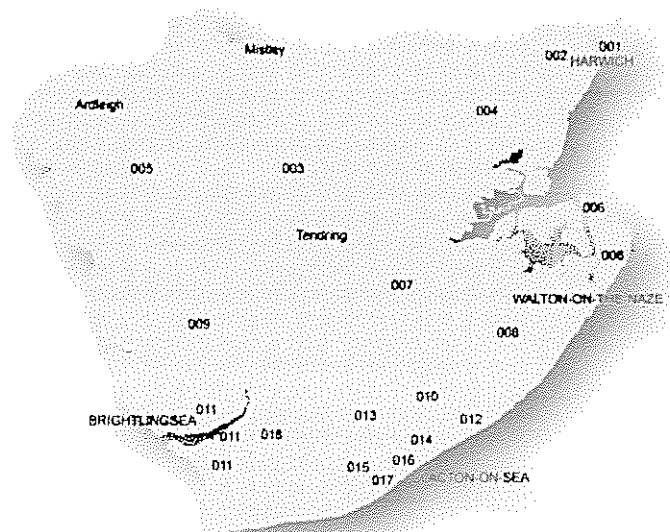
Sustainable environment



Independence

Health inequalities are differences in health outcomes between different population groups. To improve health and reduce inequalities, we need to consider all the factors that influence health, these are known as the wider determinants of health.

This 'tartan rug' table shows for each Middle Super Output Area (MSOA) in the local authority the value for each key indicator and whether it is significantly different from the England average. A number of Middle Super Output Areas (MSOA's) have significantly worse outcomes for the indicators listed in the table. In particular Tendering 16 which covers the Alton Park and the Pier wards. MSOA 018, the Golf Green area, also perform significantly worse on several of the metrics. The chart also shows that all MSOA's in Tendering have a significantly higher than average over 65 population.



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 HMSO. C2008001229.

Key: ■ significantly worse than England (higher for population indicators)
 ■ significantly better than England (lower for population indicators)
 ■ not significantly different

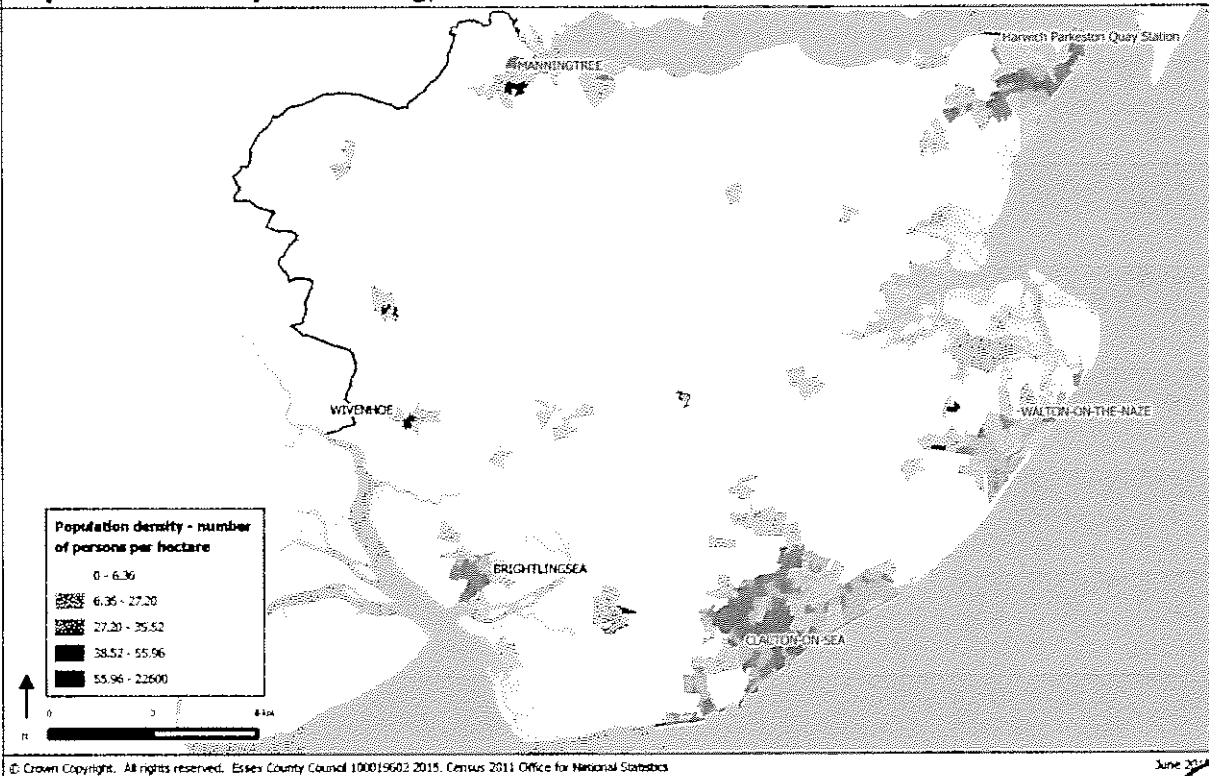
Satisfaction with bus services is high, but recycling levels are the lowest in the county

The section above links to the following Essex County Council Outcomes



The population density map below shows the highest rates of population are in the areas of Clacton-on-Sea, Harwich, Brightlingsea, Harwich, Manningtree and Wivenhoe and there are large expanses of low population density. 80% of the Tendring district is classified as green space (the Essex highest is 93% in Uttlesford while the lowest is: 51% Castle Point); green spaces are important for wellbeing, community cohesion and for wildlife. Additionally Tendring has five blue flag beaches in 2015: Martello Bay in Clacton, Dovercourt Bay, Brightlingsea, Frinton have all retained theirs from 2014, while Albion Beach in Walton-on-the-Naze is a new recipient. These are safe beaches with good quality water, where environmental education is promoted to beach users.

Population density in Tendring, 2011



Citizen Insight Source: Residents Survey 2015

- 75% of Tendring residents agree that they have a high quality environment, the same as the Essex average. 78% are satisfied with the local area as a place to live, below the county average of 82%.
- 25% say they have given unpaid help to groups, clubs or organisations over the last 12 months (volunteering), lower than the county average of 23%.



Transport impacts on the health of a population via a number of factors including unintentional injuries, physical activity undertaken, air pollution and access to services. The last of these involves people traveling for basic necessities such as work, education, healthcare and purchasing food. Good transport links have an important role in enabling access to business and jobs which are important to allow for economic growth.

Tendring's travel time to services in the county (13 minutes) has greatly improved on previous years data, but for some access to a car will be important in accessing job opportunities.

- At 13 minutes, the average travel time by public transport or walking to reach key services is the same as the Essex average.
- 84% of those on job seekers allowance are able to access employment centres by public transport or walking, close to the Essex average (83%). Some 16% may miss out on employment opportunities unless they have access to a car.

The affordability and accessibility of driving a car has increased over the past 30 years and this has heavily influenced planning decisions to be car focussed. However, there is still a significant proportion of the population without car access whom are reliant on public transport, cycling and walking. Improvements in the travel time to key services i.e. Employment centres, Primary schools, Secondary schools, Further Education, GPs, Hospitals and Food stores by public transport/walking is a national trend and likely due to calculation changes.

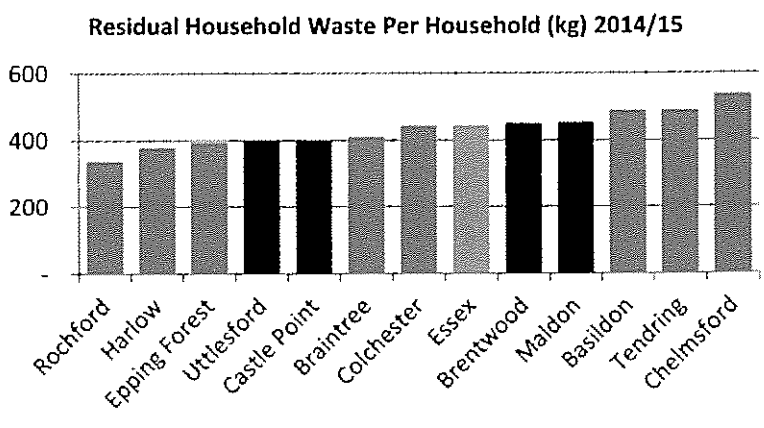
In 2015, 2-3% of the main road network was in a condition where structural maintenance should be considered (the same as the countywide figure). However, 10% of the local road network was in this condition, slightly better than the county average of 13%.

Citizen Insight Source: Residents Survey 2014/15

- 61% of residents are satisfied with their local bus service, the third highest figure in the county, while 46% are satisfied with their local transport information, the second highest figure in the county. Both are above the county averages of 51% and 39% respectively.
- 13% are satisfied with the condition of roads in Tendring, below the county average of 17% and the third lowest district figure.

Tendring has the lowest level of recycling in the county with just 26.3% of household waste sent for reuse, recycling or composting in 2014/15. It therefore also had a higher amount of residual waste per household in 2014/15 than the county average.

- With 26.3% of household waste being recycled in 2014/15 Tendring had the lowest district figure, well below the Essex average of 51.1%.
- It had 487 kg of residual waste per household, the second highest district figure.



Lower than average housing development and fourth highest number on housing waiting list

The section above links to the following Essex County Council Outcomes



The relationship between housing and health is a recognised association but a complex one. A number of elements in and around the home can impact on health and wellbeing and will be influenced by other determinants such as education, employment and infrastructure. Specific housing related issues affecting health are indoor pollutants, cold and damp, housing design, overcrowding, accessibility, neighbourhood safety, social cohesion and housing availability.

Additionally as people get older and demand for people to stay within their own homes for longer increases the demand for specific housing needs will increase.

Economic growth and housing are inextricably linked. Without a sustainable housing programme providing homes for people to live in and without a growing local economy, an area will be unable to provide the jobs and homes to attract new people and retain current residents and drive the economy forward. Some housing in Tendring is close to flood defences and therefore would be at risk if these defences failed.

- The number of dwellings in Tendring rose by 1% to 67,610 between 2011 and 2014, lower than the rise in Essex and England (both 1.7%).
- House prices in Tendring have increased by 7.2% since 2011, the lowest district rise.
- 9.4% of Tendring households were deemed fuel poor in 2013, the highest proportion in Essex.

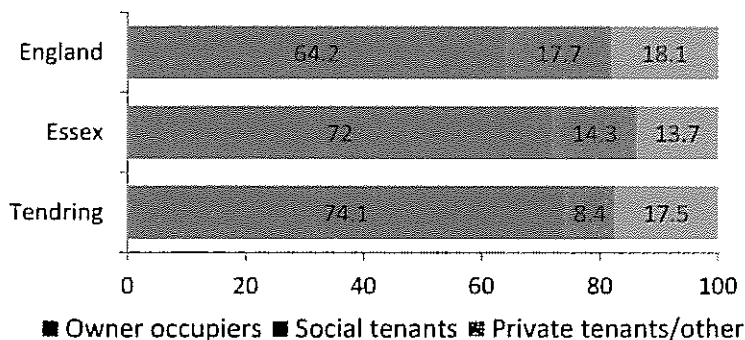
The increase in dwellings in Tendring since 2011 is one of the smallest rises in Essex.

House prices across Essex have been increasing year on year outstripping wages, making home ownership less and less affordable for a large proportion of the Essex community. However, the rise in Tendring has been less than in the rest of Essex.

High energy prices coupled with low income mean 9.4% of people in Tendring are considered to be fuel poor. (A household is said to be fuel poor if it needs to spend more than 10% of its income on fuel to maintain an adequate standard of warmth.) From 2013-2014 there were 140 excess winter deaths in Tendring. This is around 21.8% additional deaths, slightly higher than the national average (20.1%).

Tendring has the fifth highest proportion of people that own their own homes (74.1%), a small proportion of social tenants (8.4%) that may be impacted by low stock levels and a high proportion of private tenants (17.5%). Residents privately renting are often in poor quality housing, particularly within the Jaywick area.

Percentage Household Tenure in 2011



- Just over a third of residents in Essex (35%) own their home outright compared to 31% in England. Residents in Tendring are more likely than any other to own their homes outright (45%).

- Fourth lowest number of households on the housing waiting list.
- 0.79 per 1,000 households were homeless or in priority need in Tendring in 2014/15, the lowest rate in Essex.
- The rate of homeless households in temporary accommodation at 0.62 per 1,000 households was the second lowest in the county.

There were 1,225 households on the housing waiting list in 2014/15, which was the fourth lowest number in Essex.

Homelessness is associated with severe poverty and is a social determinant of health. It is also associated with adverse health, education and social outcomes, particularly for children. In 2014/15, the proportion of households that were homeless or in priority need in Tendring was the lowest rate in Essex, and below the national average of 2.4 per 1,000 population. Tendring had a rate of homeless households in temporary accommodation awaiting a settled home in March 2015 that was the second lowest rate in the county (the Essex average was 2.21 per 1,000 households).

Essex Insight is the Partnership information hub for Essex and a website about Essex and the people working and living in Essex.

The website can be used to find data, also join in surveys and use table, charting and mapping tools to support reporting.

It is home to a suite of products that supports the Joint Strategic Needs Assessment (JSNA).



There are links in this report to the JSNA specialist topic reports found on Essex Insight e.g. Child Poverty and CAMHS Needs Assessments.

Bookmark it now as your one stop shop for data on Essex

www.essexinsight.org.uk

The Guardian



Binge-drink Britain: how one weekend bender can ruin your life

Just one big night out drinking can lead to pancreatitis - a painful and potentially fatal illness. Young people describe how their lives changed dramatically overnight

Sirin Kale

Wed 30 May 2018 06.00 BST

In her bedroom in Clacton-on-Sea, on the Essex coast, 16-year-old Somer Lawrence perfects her Tim Burton-themed Halloween costume. By the time the night is done, Lawrence will have downed a 70cl bottle of vodka. The Corpse Bride is drunk.

In the Cotswolds village of Wotton-under-Edge, 29-year-old Lee Peters manages to play the piano in his flat, despite having consumed an entire bottle of gin.

In Malia, Crete, 18-year-old Stuart Marshall celebrates the end of his lads' holiday by drinking five half-pints of spirits.

Meanwhile, 23-year-old Rebecca Charles enjoys the sunshine with friends at the beach. They bring cider, beer and wine. By nightfall, she will have drunk 35 units of alcohol.

What all these stories have in common is what happened next. Charles woke up at 5am and was sick straight away. Marshall's friends found him curled up in a ball. Lawrence was rushed



Lee Peters ... 'I have gone downhill quite rapidly in the last six months.' Photograph: Adrian Sherratt for the Guardian

Peters, Lawrence and Charles all now have chronic pancreatitis. "In the town I lived in, drinking was a massive part of the culture," says Charles, who is now 31. "Everybody else was doing it. But I wasn't getting up in the morning and drinking - the way people imagine alcoholics behave. I was just too much of a party girl."

"I was stupid and young," says Lawrence, who is now 20. Although she went to hospital several times after the incident at her Halloween party, Lawrence continued drinking, and developed chronic pancreatitis at 17. She began drinking aged 14 because it eased her anxiety and depression. "I'd turn to alcohol as a coping mechanism," she says. "I'd always be the one at the party who'd had the most to drink. It gave me liquid confidence."

She isn't alone. "Wine had this lovely, numbing quality to it," Peters says. Now aged 34, he began binge drinking after being violently assaulted at 16. "It was absolutely a response to trauma. It was the self-medication tool I used when things got stressful."

Alcohol abuse is often linked to mental ill health. "Drug and alcohol use can lead to mental health problems, and vice versa," says Dr Cyrus Abbasian, a consultant psychiatrist at St George's, University of London, who specialises in mental health and substance abuse. He explains that alcohol is an anxiolytic, meaning that it has a sedative effect. "You're self-medicating your mental health condition," he says. "Alcohol leads to short-term relief of anxiety, but it doesn't treat the underlying problem." Over time, a person may develop alcohol dependency, alongside their existing, untreated mental health issues.

In a difficult relationship, and with postnatal depression after the birth of her daughter, Charles fell in with a party-loving crowd. "You think the alcohol is making things better," she says. "But it's actually making things worse."

Alcohol Abuse

From: ~~DIXON, Sharon [NHS NORTH EAST COMMUNITY PHARMACY]~~
To: marynewton11@btinternet.com
Date: Friday, 26 October 2018, 14:51 BST

Dear Cllr Newton

Thank you for your email dated 24th October. I can confirm that we have 160 patients on our records being treated for alcohol abuse.

Kind Regards

Sharon Dixon

Practice Manager

Great Clacton Medical Practice
17 North Road
Great Clacton
Essex
CO15 4DA

~~TEL: 01377 201030 DL 01377 201034~~
~~F: 01377 201017~~

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For more information and to find out how you can switch,

Alcohol Abuse

From: ~~SHARON DIXON, SHARON.DIXON@NHS.uk~~ (mailto:~~sharon.dixon@nhs.uk~~)

To: ~~[redacted]~~

Date: Friday, 26 October 2018, 14:51 BST

Dear Cllr Newton

Thank you for your email dated 24th October. I can confirm that we have 160 patients on our records being treated for alcohol abuse.

Kind Regards

Sharon Dixon

Practice Manager

*near Clanton Medical Practice
17 North Road
Great Clanton
Essex
CO16 4DA*

~~SHARON DIXON, SHARON.DIXON@NHS.uk~~
~~[redacted]~~

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For more information and to find out how you can switch,

Re: Alcohol Abuse.

From: MARY NEWTON (mailto:marynewton11@bt.com)

To: Richard Mboma (mailto:richard.mboma@nhs.uk)

Date: Thursday, 25 October 2018, 15:04 BST

Dear Richard,
thank you for coming back to me
I shall add your surgery as having nil problem drinkers being treated at
Oaktree Manor

Kind Regards,

Cllr Mary Newton

Sent from my iPhone

On 25 Oct 2018, at 13:05, Richard Mboma <richard.mboma@nhs.uk> wrote:

Hi Mary

I have spoken to the psychology department, and at present there is no one going through alcohol
abuse treatment. I hope that helps.

Let me know if you need anything else.

Kind Regards

Richard Mboma

Director of Clinical Services

Oaktree Manor

From: MARY NEWTON (mailto:marynewton11@bt.com)

Sent: 24 October 2018 21:46

To: Richard Mboma

Cc: Cllr. Daniel Land

Subject: Alcohol Abuse.

Dear Richard,

I have been given your name as the person who can provide me with the information I seek.

Licensed Premises in Tendring.

108 Pubs

88 Off sales

504 in total this includes shops,clubs,caravan parks and the above

11/8/2018

BT Yahoo Mail - ^_Alcohol^_ ^_Abuse^_.

^_Alcohol^_ ^_Abuse^_.

From: MARY NEWTON (marynewton11@btinternet.com)

To: [REDACTED]@st

Cc: [REDACTED]@st

Date: Wednesday, 24 October 2018, 21:53 BST

Good evening Heather,

sorry to send this e-mail separately but I also understand you will be the person who keeps the data for St Osyth's Surgery.

My request is the same as for St James Surgery. We need the number of patients being treated for alcohol abuse and how many have been forwarded for additional treatment.

Heather, please, can you split the data for each surgery. Appreciate your assistance,

Kind Regards,

Cllr Mary Newton

11/8/2018

BT Yahoo Mail - ^_Alcohol^_ ^_Abuse^_

^_Alcohol^_ ^_Abuse^_

From: MARY NEWTON ([redacted])

To: [redacted]

Date: Wednesday, 24 October 2018, 21:33 BST

Good evening,

my name is Mary Newton and I am the Councillor for Rush Green Ward TDC. I am leading a Task and Finish Group looking at the effects of Alcohol, Abuse on the districts Medical Practices.

We do not need names, just the number of patients being treated for Alcohol Abuse and how many have been forwarded for additional treatment.

Please, can you reply on this e-mail, many thanks for your assistance

Cllr Mary Newton

^_Alcohol^_ ^_Abuse^_

From: MARY NEWTON ([REDACTED])

To: [REDACTED]

Date: Wednesday, 24 October 2018, 21:27 BST

Good evening Kate,

I have been given your name as the Practice Manager of the Mayflower Medical Centre.

My name is Mary Newton and I am the Councillor for Rush Green Ward TDC. I am leading a Task and Finish Group looking at the effects of Alcohol Abuse on the Medical Practices in Tendring.

We do not need names ,only the number being treated for Alcohol Abuse and the number being forwarded for further treatment,

Kate, please, can you reply on this e-mail,many thanks for your assistance.

Cllr Mary Newton

^_Alcohol^_ ^_Abuse^_

From: MARY NEWTON ([REDACTED] m)

To: [REDACTED]

Cc: [REDACTED]

Date: Wednesday, 24 October 2018, 21:12 BST

Dear Debbie,

I have been given your name as the practice manager for East Lynne Medical Centre. My name is Mary Newton and I am the Councillor for Rush Green Ward.TDC. I am currently heading a Task and Finish Group looking at the effect of Alcohol Abuse on the Districts Medical Practices. We do not need names, just the number of patients being treated for Alcohol Abuse and how many are being forwarded on for additional treatment. Please, can you reply on this e-mail . Many thanks for your assistance.

Kind Regards,

Cllr Mary Newton

Task and Finish Survey .^_Alcohol^_ ^_Abuse^_

From: MARY NEWTON ([REDACTED])

To: [REDACTED]

Cc: [REDACTED]

Date: Wednesday, 24 October 2018, 21:00 BST

Dear Heather,

I have been given your name as the Practice Manager for St James surgery.
My name is Mary Newton and I am the Councillor for Rush Green Ward. I am leading the Task and Finish Group looking at the effect of Alcohol Abuse on the Medical Practices in the Tendring District.
We do not require names we need only the number of patients being treated for alcohol abuse and the number being referred for additional treatment. Heather please can you reply on this e-mail address. Appreciate your assistance.

Kind Regards,

Cllr Mary Newton

11/8/2018

BT Yahoo Mail - ^_Alcohol^_^_Abuse^_^_

^_Alcohol^_^_Abuse^_^_

From: MARY NEWTON ([redacted])

To: [redacted]

Date: Wednesday, 24 October 2018, 22:11 BST

Dear Dan,

I have been unable so far to make contact with Great Bentley, Clacton Road or Nayland Drive Surgeries despite morning and evening calls. Dovercourt Fronks Road have passed my request to the Practice Manager hopefully she will reply.

If they all come back it should give us a broad view of the scale of alcohol being used to excess. Have kept you in copy so you are aware of my progress (or lack of) as the case may be.!

Kind regards,

Cllr Mary Newton

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OVERVIEW AND SCRUTINY PROCEDURE RULE 13 – SCRUTINY OF PROPOSED DECISIONS

DESCRIPTION OF DECISION	KEY DECISION – YES/NO	DECISION MAKER
Tending4Growth Strategy	YES	Cabinet (July meeting)
House Building Strategy	YES	Cabinet (July meeting)
Cultural Strategy	YES	Cabinet (August meeting)
Heritage Strategy	YES	Cabinet (August meeting)
Tourism Strategy	YES	Cabinet (August meeting)

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COMMUNITY LEADERSHIP OVERVIEW & SCRUTINY COMMITTEE

<i>Meeting Dates</i>	<i>Topic</i>
1 July 2019	<ul style="list-style-type: none"> • Opportunity for the new Committee to refine the work programme • Scrutiny of the North Essex Garden Communities Five Year Business Plan • Update on the Children and Young People Strategy • Revisit Task and Finish work on Research into Alcohol Abuse within Tendring • Performance Report – Quarter 4 Outturn 2018/19 • Consideration of aims and purpose of next meeting
5 August 2019	<ul style="list-style-type: none"> • Speaker(s) with a focus on Housing Strategy and the Homeless Service • Consideration of aims and purpose of next meeting
7 October 2019	<ul style="list-style-type: none"> • Speaker(s) with a focus on Education, Economy and Skills • Performance Report – Quarter 1 2019/20 • Consideration of aims and purpose of next meeting
2 December 2019	<ul style="list-style-type: none"> • Scrutiny of the North Essex Garden Communities Five Year Business Plan • Speaker(s) with a focus on Health and Wellbeing • Performance Report – Quarter 2 2019/20 • Consideration of aims and purpose of next meeting
3 February 2020	<ul style="list-style-type: none"> • Speaker(s) with a focus on Community Safety • Consideration of aims and purpose of next meeting
6 April 2020	<ul style="list-style-type: none"> • Speaker(s) with a focus on Leisure and Tourism • Performance Report – Quarter 3 2019/20 • Review of the Year and Work Programme for 2020/21

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